



Faculty Data Update

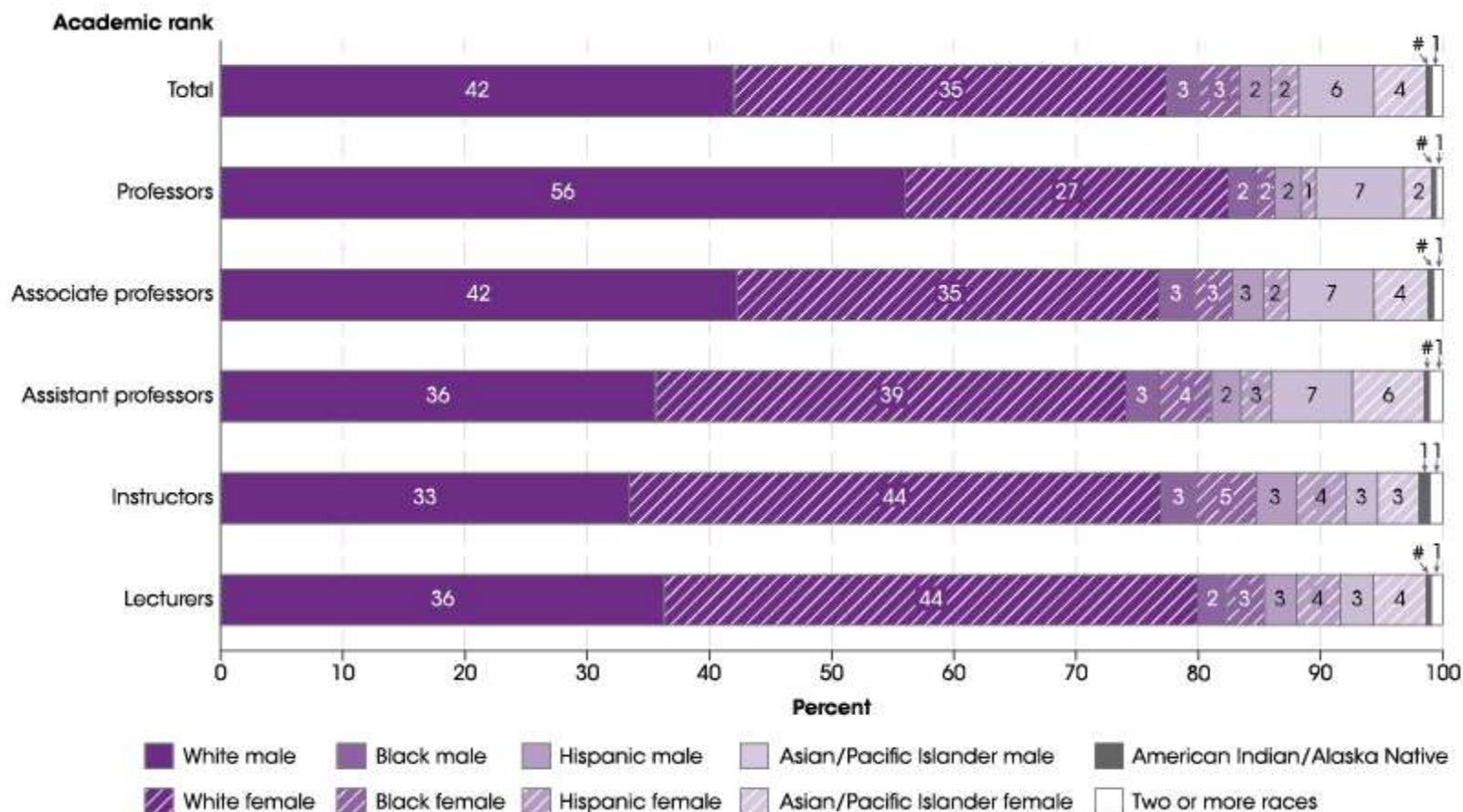
Susan Poser

Provost and Vice Chancellor for Academic
Affairs

University of Illinois at Chicago

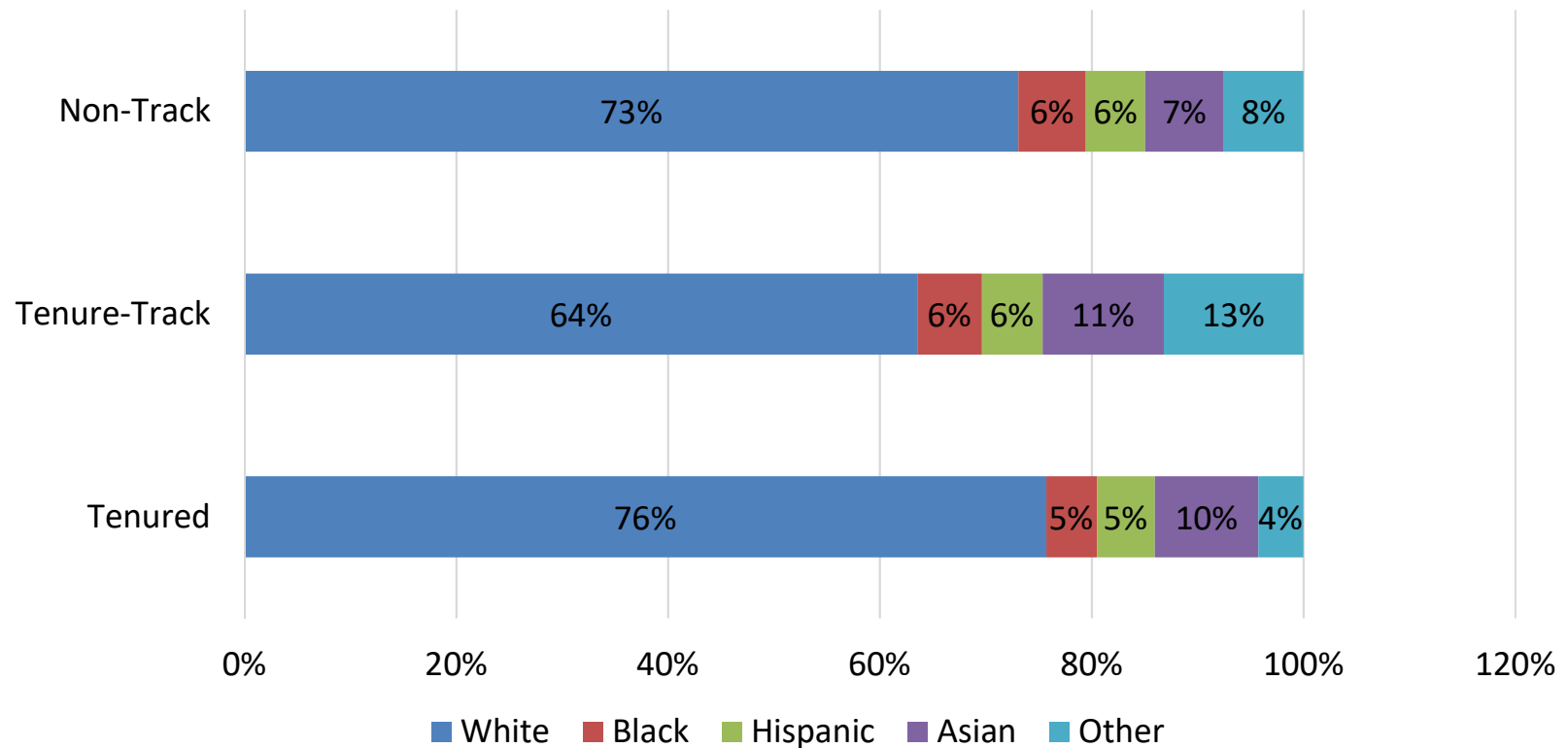
National Statistics

Percentage distribution of full-time instructional faculty in degree-granting postsecondary institutions, by academic rank, selected race/ethnicity, and sex: Fall 2015



U.S. Department of Education, National Center for Education Statistics. (2016). *The Condition of Education 2016* (NCES 2016-144), [Characteristics of Postsecondary Faculty](#). Includes all degree-granting institutions.

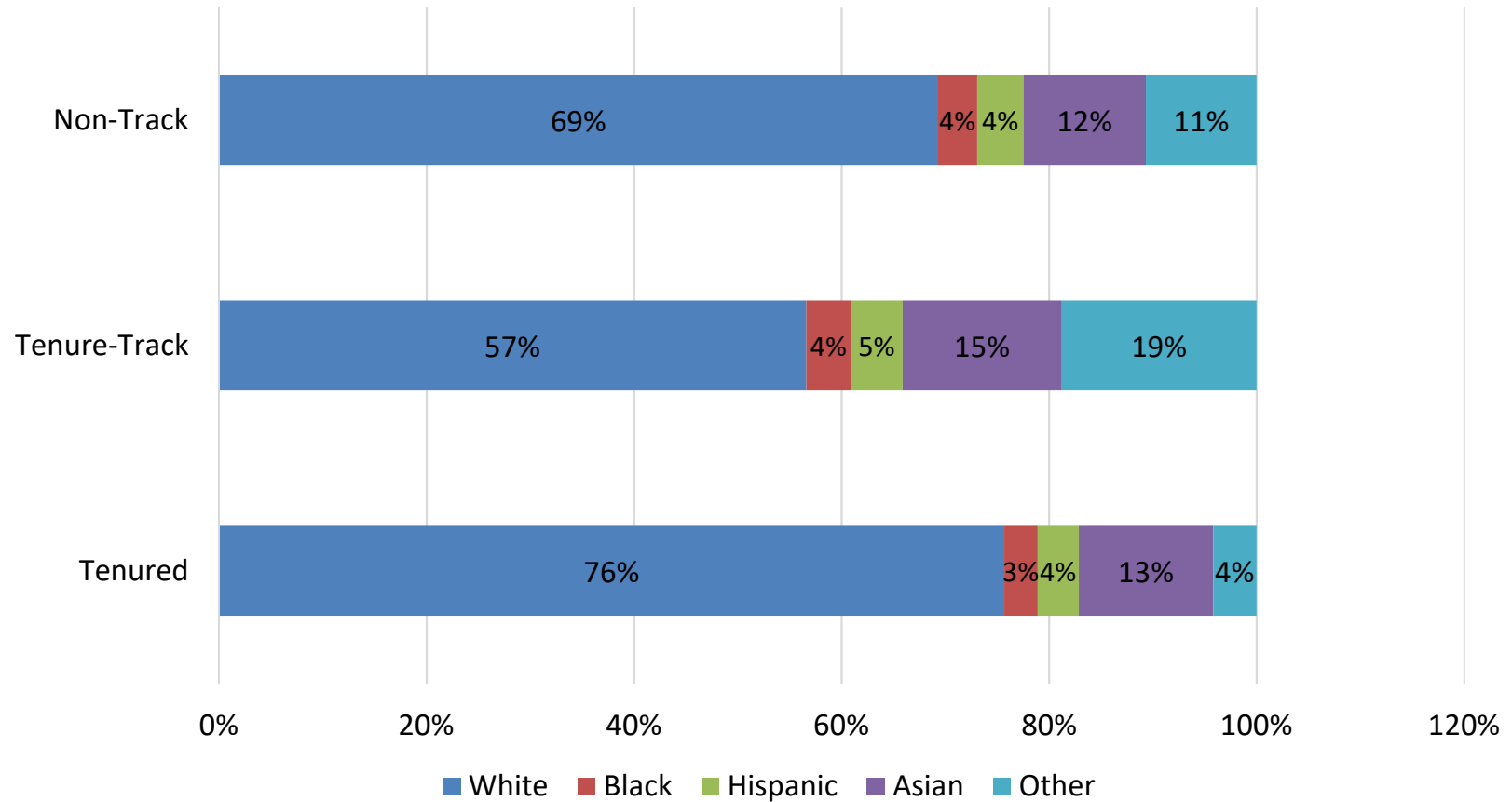
National Statistics: All Degree Granting Institutions, Fall 2016



Percentage distribution of full-time instructional faculty in degree-granting postsecondary institutions, by tenure status and selected race/ethnicity: Fall 2016

U.S. Department of Education, National Center for Education Statistics. *IPEDS Human Resources Survey*. Includes all degree-granting institutions.

National Statistics: Highest Research Activity Universities (N=115), Fall 2016

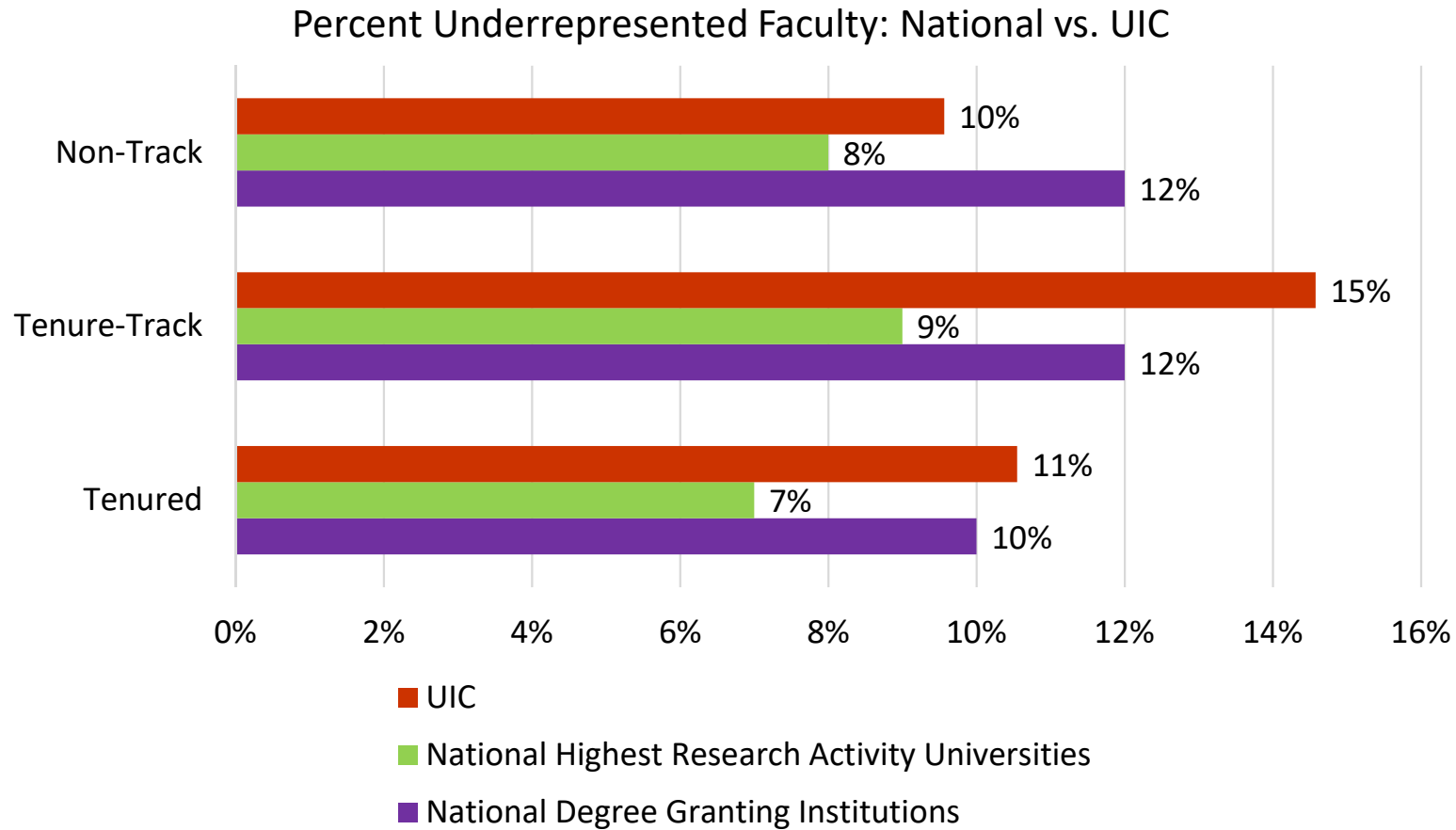


Percentage distribution of full-time instructional faculty in highest research activity universities (N=115), by tenure status and selected race/ethnicity: Fall 2016

U.S. Department of Education, National Center for Education Statistics. *IPEDS Human Resources Survey*. Includes highest research activity universities (N=115).



UIC Compared to National Data on Underrepresented Faculty, by Tenure Status



Percentage distribution of full-time instructional faculty in degree granting and highest research activity universities (N=115), by tenure status and selected race/ethnicity: Fall 2016. UIC data is Fall 2017.

Source for national data is the U.S. Department of Education, National Center for Education Statistics. *IPEDS Human Resources Survey.*



Faculty Counts Using National/IPEDS and UIC Definitions

IPEDS vs UIC Full-time Counts

	Tenured		Tenure-Track		Non-Tenured		Total
	N	%	N	%	N	%	N
Fall 2017 (IPEDS: .99 FTE and greater)	863	42.0%	385	18.8%	805	39.2%	2,053
Fall 2017 (UIC .5 FTE and greater)	967	37.9%	343	13.4%	1,244	48.7%	2,554
Difference (UIC - IPEDS)	104	-4.1%	(42)	-5.4%	439	9.5%	501

Notes:

IPEDS definition of full-time is .99 FTE or greater (and eligibility for full-time benefits)

UIC definition of full-time is .50 FTE or greater plus library and research faculty

IPEDS includes tenure-track faculty with waiver of tenure agreements and UIC excludes them

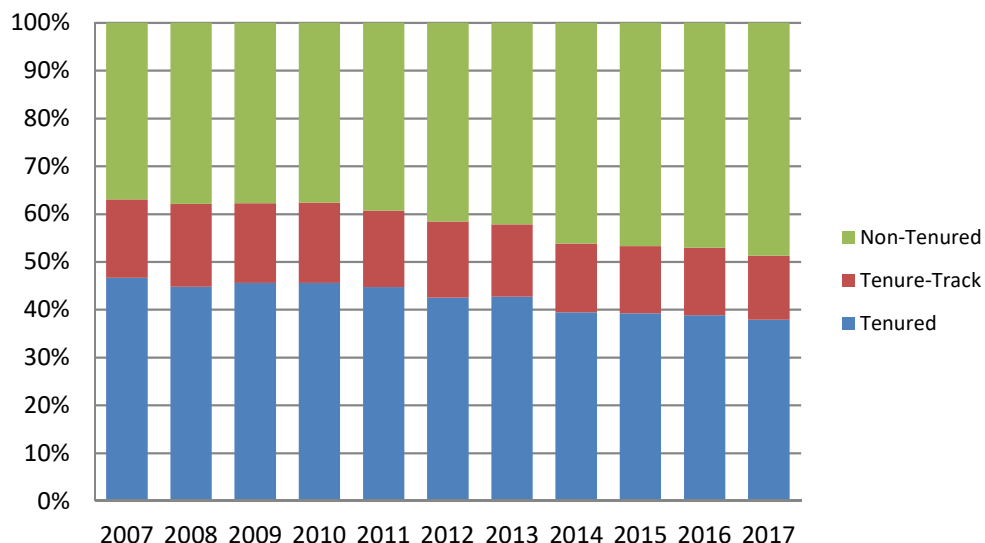
University of Illinois at Chicago Annual Faculty Comparison
TOTAL All Faculty* with 50% or greater sum FTE



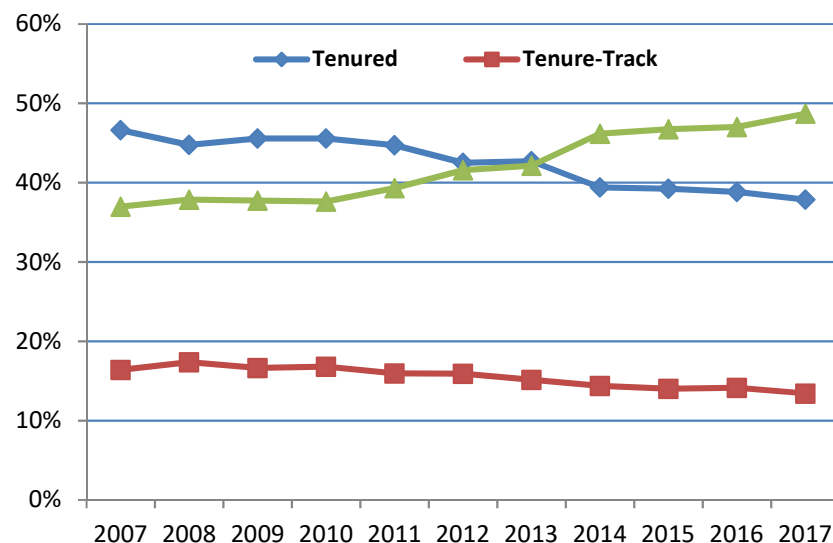
All Faculty* with 50% or greater sum FTE				
	Tenured	Tenure-Track	Non-Tenured	Total
Fall 2007	1052	370	834	2256
Fall 2008	1036	402	876	2314
Fall 2009	1021	373	846	2240
Fall 2010	996	367	822	2185
Fall 2011	973	347	855	2175
Fall 2012	945	354	924	2223
Fall 2013	964	342	951	2257
Fall 2014	939	343	1101	2383
Fall 2015	951	340	1133	2424
Fall 2016	962	350	1165	2477
Fall 2017	967	343	1244	2554

	Tenured	Tenure-Track	Non-Tenured
Fall 2007	46.6%	16.4%	37.0%
Fall 2008	44.8%	17.4%	37.9%
Fall 2009	45.6%	16.7%	37.8%
Fall 2010	45.6%	16.8%	37.6%
Fall 2011	44.7%	16.0%	39.3%
Fall 2012	42.5%	15.9%	41.6%
Fall 2013	42.7%	15.2%	42.1%
Fall 2014	39.4%	14.4%	46.2%
Fall 2015	39.2%	14.0%	46.7%
Fall 2016	38.8%	14.1%	47.0%
Fall 2017	37.9%	13.4%	48.7%

Faculty* with 50% or greater sum FTE:
Type as Proportion of Total Faculty, Fall 2007 - Fall 2017



Faculty* with 50% or greater sum FTE:
Type as Proportion of Total Faculty, Fall 2007 - Fall 2017



**University of Illinois at Chicago Annual Faculty Comparison
African American Faculty with 50% or greater sum FTE**

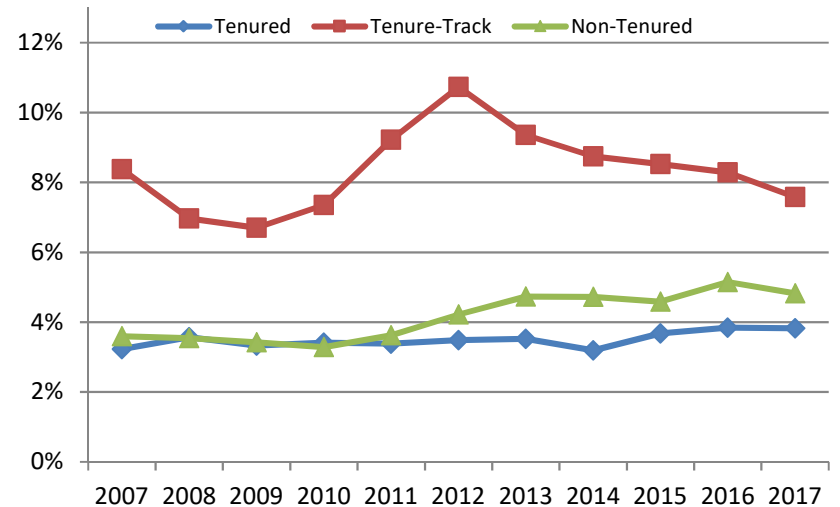


African American Faculty* with 50% or greater sum FTE					% of Faculty			
	Tenured	Tenure-Track	Non-Tenured	Total		Tenured	Tenure-Track	Non-Tenured
Fall 2007	34	31	30	95	2007	3.2%	8.4%	3.6%
Fall 2008	37	28	31	96	2008	3.6%	7.0%	3.5%
Fall 2009	34	25	29	88	2009	3.3%	6.7%	3.4%
Fall 2010	34	27	27	88	2010	3.4%	7.4%	3.3%
Fall 2011	33	32	31	96	2011	3.4%	9.2%	3.6%
Fall 2012	33	38	39	110	2012	3.5%	10.7%	4.2%
Fall 2013	34	32	45	111	2013	3.5%	9.4%	4.7%
Fall 2014	30	30	52	112	2014	3.2%	8.7%	4.7%
Fall 2015	35	29	52	116	2015	3.7%	8.5%	4.6%
Fall 2016	37	29	60	126	2016	3.8%	8.3%	5.2%
Fall 2017	37	26	60	123	2017	3.8%	7.6%	4.8%

**African American Faculty* with 50% or greater sum FTE:
Type as Proportion of Faculty with 50% or greater sum FTE, Fall 2007 -
Fall 2017**



**African American Faculty* with 50% or greater sum FTE:
Type as Proportion of Faculty with 50% or greater sum
FTE, Fall 2007 – Fall 2017**

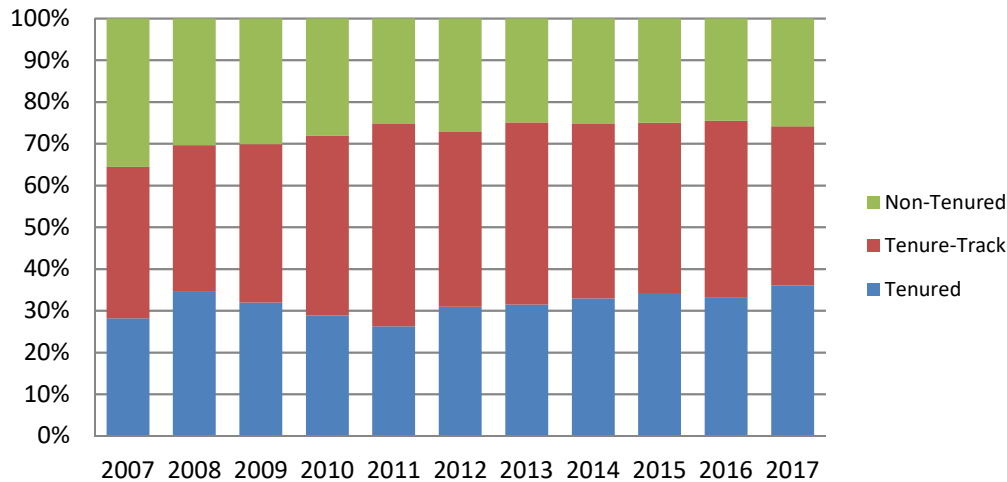


**University of Illinois at Chicago Annual Faculty Comparison
Hispanic and/or Latino/a Faculty with 50% or greater sum FTE**

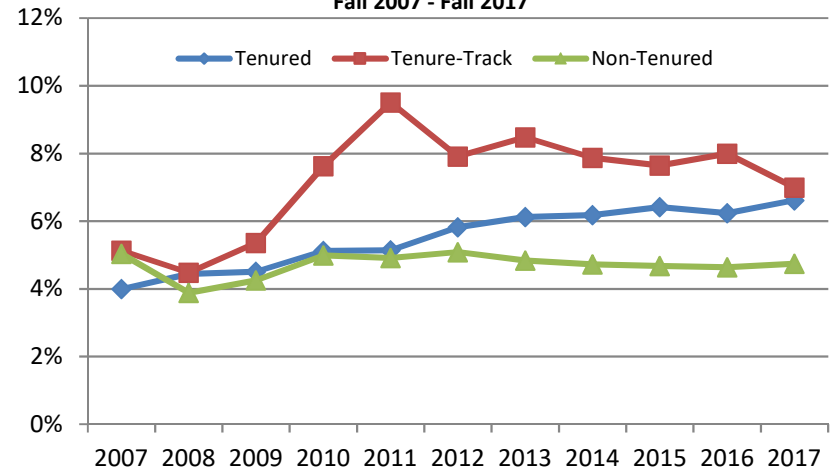


Hispanic and/or Latino/a Faculty* with 50% or greater sum FTE					% of Faculty			
	Tenured	Tenure-Track	Non-Tenured	Total		Tenured	Tenure-Track	Non-Tenured
Fall 2007	42	19	42	103	2007	4.0%	5.1%	5.0%
Fall 2008	46	18	34	98	2008	4.4%	4.5%	3.9%
Fall 2009	46	20	36	102	2009	4.5%	5.4%	4.3%
Fall 2010	51	28	41	120	2010	5.1%	7.6%	5.0%
Fall 2011	50	33	42	125	2011	5.1%	9.5%	4.9%
Fall 2012	55	28	47	130	2012	5.8%	7.9%	5.1%
Fall 2013	59	29	46	134	2013	6.1%	8.5%	4.8%
Fall 2014	58	27	52	137	2014	6.2%	7.9%	4.7%
Fall 2015	61	26	53	140	2015	6.4%	7.6%	4.7%
Fall 2016	60	28	54	142	2016	6.2%	8.0%	4.6%
Fall 2017	64	24	59	147	2017	6.6%	7.0%	4.7%

**Hispanic and/or Latino/a Faculty* with 50% or greater sum FTE:
Type as Proportion of Faculty with 50% or greater sum FTE, Fall 2007 -
Fall 2017**



**Hispanic and/or Latino/a Faculty* with 50% or greater sum FTE:
Type as Proportion of Faculty with 50% or greater sum FTE,
Fall 2007 - Fall 2017**





Faculty Cluster Hiring: Update

Current Status

- Cluster Searches have been conducted since July 2013.
- Two additional searches are planned/in progress:
 - Social Justice and Human Rights
 - Health Promotion for Racially and Ethnically Diverse Older Adults
- Thus far, 17 have resulted in hires.

