

Date: September 29, 2017

To Michael D. Amiridis, Chancellor
Susan Poser, Provost and Vice Chancellor for Academic Affairs
Robert Barish, Vice Chancellor for Health Affairs
Janet Parker, Associate Chancellor and Vice Provost for Budget and Resource Planning
Kevin Browne, Vice Provost for Academic and Enrollment Services
J. Rex Tolliver, Vice Chancellor for Student Affairs
Nikos Varelas, Vice-Provost for Undergraduate Affairs
Dean's

From  Bill Hayward, Associate Vice Provost & Director, Office of Institutional Research

Re: Graduation and Retention Rates

New Cohorts Included

Enclosed are the latest official graduation and retention rates for undergraduates. These trend data include official rates for the following most recent cohorts:

- Fall 2011 full-time first-time freshmen, six-year graduation rates
- Fall 2012 full-time undergraduate transfers-in, five-year graduation rates
- Fall 2016 full-time first-time freshmen, one year retention rates (entered fall 2016, still enrolled fall 2017)

Graduation Rates

Graduation rate tables include:

- Six-Year Graduation Rates by Race and Ethnicity (Full-time First-time)
- Six-Year Graduation and Continuation Rates by Race and Ethnicity (Full-time First-time)
- Five-Year Graduation and Continuation Rates by Race and Ethnicity (Transfers)

Below are graduation rate highlights:

- Our six-year graduation rate declined slightly and patterns of racial and gender differences remain.
 - The fall 2011 overall entering cohort six-year graduation rate for full-time first-time freshmen is 57%. This is down from 58% for the fall 2010 cohort, and represents a second consecutive cohort decline from our highest rates of 60% for the fall 2008 and fall 2009 cohorts.
 - The graduation rate declined for Hispanic undergraduates to 49%, down from 55% for the fall 2010 cohort, and back to the level it was at for the fall 2007 cohort.
 - Hispanic women have a somewhat higher graduation rate compared to Hispanic men (52% vs. 46% for the fall 2011 cohort).
 - The fall 2011 graduation rate for African-American undergraduates is 44%, the same rate as the fall 2010 cohort and similar to other recent cohorts.

- African-American undergraduates are much more likely to drop-out with poor academic standing (36% of cohort, vs. 23% overall). The same is true of Hispanic undergraduates but to a lesser degree (28%). Despite the gap, the percent of African-American undergraduates that drop-out with poor academic standing has been improving steadily for recent cohorts from 52% for the fall 2005 cohort.
- Although they are more likely to drop-out, it is also true that Hispanic and undergraduates are slightly more likely to still be enrolled at UIC after six-years (for the fall 2011 cohort, 5.6% of Hispanics vs. 3.7% overall).
- Our five-year graduation rate for the fall 2011 cohort of transfers is 77.9%. This is higher than the fall 2010 cohort (76.4%) and the fall 2009 cohort (74.8%).

One-Year Retention Rates

Retention rate tables include:

- One-Year Retention Rates by Race and Ethnicity (Full-time First-time)
- One-Year Retention Rates by Race and Ethnicity and Gender (Full-time First-time)
- One-Year Retention Rates by College at Entrance (Full-time First-time)

Below are retention rate highlights:

- Our one-year retention rate for the fall 2016 cohort is 80%, the same as the fall 2015 cohort. The rate has hovered around 80% for recent cohorts, with a high of 81.5% for the fall 2014 cohort.
 - The rate held steady for African-American undergraduates (70.0% for the fall 2016 cohort as compared to 70.2% for the fall 2015 cohort). This is down from a high of 81.7% for the fall 2014 cohort.
 - Undergraduates entering the College of Engineering have the highest retention rate, both for retention within their college (79.7%) and overall retention at UIC (87.4 %).

Interactive tables of retention and graduation rates will be updated on the Office of Institutional Research website (<http://www.oir.uic.edu/>) to allow for additional analyses.



**IPEDS Graduation Rate Survey: Six-Year Graduation Rates by Race/Ethnicity and Gender
Full-time New Freshmen, Fall 2007-2011**

	Fall 2007			Fall 2008			Fall 2009			Fall 2010			Fall 2011		
	<u>Total Cohort</u>	<u>Graduated by Summer 13</u>		<u>Total Cohort</u>	<u>Graduated by Summer 14</u>		<u>Total Cohort</u>	<u>Graduated by Summer 15</u>		<u>Total Cohort</u>	<u>Graduated by Summer 16</u>		<u>Total Cohort*</u>	<u>Graduated by Summer 17</u>	
<u>Asian/Pacific Isl.</u>															
Men	404	251	62%	334	208	62%	393	243	62%	398	253	64%	385	226	59%
Women	413	283	69%	366	249	68%	359	260	72%	385	279	73%	385	274	71%
Total	817	534	65%	700	457	65%	752	503	67%	783	532	68%	770	500	65%
<u>Black (non-Hispanic)</u>															
Men	88	41	47%	80	39	49%	95	36	38%	86	38	44%	76	34	45%
Women	257	111	43%	231	96	42%	206	89	43%	205	89	43%	189	82	43%
Total	345	152	44%	311	135	43%	301	125	42%	291	127	44%	265	116	44%
<u>Hispanic</u>															
Men	245	112	46%	233	119	51%	276	152	55%	317	157	50%	324	149	46%
Women	346	175	51%	352	209	59%	414	224	54%	417	249	60%	501	259	52%
Total	591	287	49%	585	328	56%	690	376	54%	734	406	55%	825	408	49%
<u>White (non-Hispanic)</u>															
Men	621	361	58%	565	342	61%	602	367	61%	569	314	55%	509	303	60%
Women	714	417	58%	613	389	63%	607	394	65%	622	367	59%	540	322	60%
Total	1,335	778	58%	1,178	731	62%	1,209	761	63%	1,191	681	57%	1,049	625	60%
<u>Total Cohort</u>															
Men	1,459	823	56%	1,285	754	59%	1,446	839	58%	1,454	802	55%	1,382	754	55%
Women	1,813	1,032	57%	1,659	1,003	60%	1,680	1,026	61%	1,731	1,039	60%	1,710	995	58%
Total	3,272	1,855	57%	2,944	1,757	60%	3,126	1,865	60%	3,185	1,841	58%	3,092	1,749	57%

Note: Includes only new freshmen enrolled full-time in their first term. Graduation is counted through the summer of the sixth year. Total cohort includes American Indian/Alaska Native, Native Hawaiian or Pacific Islander, international students, and unknown race/ethnicity.

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces (including those called to active duty).

**Six-Year Graduation and Continuation Rates by Race/Ethnicity
New Freshmen, Fall 2004-2011**

<i>Cohort Year</i>	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011*
<i>Graduation by</i>	Summer 10	Summer 11	Summer 12	Summer 13	Summer 14	Summer 15	Summer 16	Summer 17
<u>Asian</u>	676	725	770	817	700	752	783	770
% Graduated	59.0	65.0	64.6	65.4	65.3	66.9	67.9	64.9
% Still Enrolled	3.0	3.9	4.2	2.8	5.6	3.6	3.4	3.1
% Dropout, Good Standing	13.2	12.0	14.0	12.7	13.1	12.5	11.7	13.1
% Dropout, Poor Standing	24.3	18.9	17.0	18.9	15.9	16.8	16.6	18.2
% Dropout, Unknown	0.6	0.3	0.3	0.2	0.1	0.3	0.3	0.6
<u>Black (non-Hispanic)</u>	266	296	268	345	311	301	291	265
% Graduated	38.3	33.4	38.8	44.1	43.4	41.5	43.6	43.8
% Still Enrolled	2.3	3.4	3.7	1.7	2.9	3.7	4.5	3.8
% Dropout, Good Standing	8.6	10.8	11.9	8.1	10.9	13.3	8.6	14.3
% Dropout, Poor Standing	49.2	52.0	44.8	44.1	41.2	40.5	40.9	36.2
% Dropout, Unknown	1.5	0.3	0.8	2.0	1.6	1.0	2.4	1.9
<u>Hispanic</u>	493	551	469	591	585	690	734	825
% Graduated	39.6	45.6	50.8	48.6	56.1	54.5	55.3	49.5
% Still Enrolled	6.3	6.2	4.9	5.3	5.3	7.0	5.2	5.6
% Dropout, Good Standing	11.2	10.0	10.7	13.2	12.0	12.6	12.3	14.9
% Dropout, Poor Standing	42.2	37.2	32.8	32.2	25.8	25.1	26.3	28.2
% Dropout, Unknown	0.8	1.1	0.9	0.9	0.9	0.9	1.0	1.8
<u>White (non-Hispanic)</u>	983	1,009	1,153	1,335	1,178	1,209	1,191	1,049
% Graduated	58.3	57.1	59.5	58.3	62.1	63.1	57.2	59.6
% Still Enrolled	3.6	3.9	2.2	3.4	2.2	2.2	3.4	2.5
% Dropout, Good Standing	16.6	16.0	16.7	18.1	18.6	17.5	20.7	18.0
% Dropout, Poor Standing	21.1	21.1	21.0	19.1	16.6	16.0	17.5	19.2
% Dropout, Unknown	0.5	2.0	0.7	1.1	0.6	1.2	1.2	0.8
<u>Total Cohort</u>	2,671	2,759	2,830	3,272	2,944	3,126	3,185	3,092
% Graduated	53.0	54.5	57.7	56.7	59.7	59.7	57.8	56.6
% Still Enrolled	3.7	4.3	3.4	3.3	3.8	3.8	3.8	3.7
% Dropout, Good Standing	13.9	13.0	14.1	14.9	14.7	14.5	15.7	15.7
% Dropout, Poor Standing	28.7	27.1	24.2	24.2	21.0	21.1	21.6	23.0
% Dropout, Unknown	0.7	1.2	0.6	0.9	0.8	1.0	1.0	1.1

Notes: PharmD and BS in Dentistry are included. Total cohort includes Native Americans, international students, and unknown race/ethnicity.

Poor Standing includes dropout on probation and dropped by administrative action.

Percentages may not total 100 due to rounding.

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces (including those called to active duty).

**Five-Year Graduation and Continuation Rates by Race/Ethnicity
Degree-Seeking New Transfers, Fall 2004-2012**

<i>Cohort Year</i>	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012*
<i>Graduation by</i>	Summer 09	Summer 10	Summer 11	Summer 12	Summer 13	Summer 14	Summer 15	Summer 16	Summer 17
<u>Asian</u>	220	184	199	229	217	198	235	184	200
% Graduated	76.4	75.5	74.4	72.5	78.8	73.2	74.9	80.4	84.5
% Still Enrolled	1.4	2.7	1.5	2.2	1.4	0.5	1.3	2.2	1.5
% Dropout, Good Standing	8.6	7.6	7.5	7.0	7.4	12.1	10.6	7.1	4.5
% Dropout, Poor Standing	13.6	12.5	15.6	16.2	12.4	13.1	12.8	8.2	8.5
% Dropout, Unknown	0	1.6	1.0	2.2	0.0	1.0	0.4	2.2	1.0
<u>Black (non-Hispanic)</u>	111	91	93	139	94	109	132	108	127
% Graduated	51.4	49.5	60.2	56.8	60.6	78.9	61.4	67.6	70.9
% Still Enrolled	4.5	6.6	0.0	5.0	4.3	0.9	1.5	1.9	2.4
% Dropout, Good Standing	11.7	9.9	11.8	8.6	7.4	7.3	9.1	12.0	9.4
% Dropout, Poor Standing	30.6	31.9	26.9	28.8	25.5	11.9	25.8	15.7	15.7
% Dropout, Unknown	1.8	2.2	1.1	0.7	2.1	0.9	2.3	2.8	1.6
<u>Hispanic</u>	179	140	142	211	199	208	296	263	265
% Graduated	65.9	69.3	65.5	69.7	70.9	74.0	72.0	70.3	72.8
% Still Enrolled	3.4	4.3	5.6	1.9	4.0	2.4	2.7	3.0	1.5
% Dropout, Good Standing	10.1	9.3	8.5	11.8	9.5	11.1	9.5	12.9	10.9
% Dropout, Poor Standing	19.5	15.7	17.6	15.2	14.6	11.5	15.2	8.4	14.0
% Dropout, Unknown	1.1	1.4	2.8	1.4	1.0	1.0	0.7	5.3	0.8
<u>White (non-Hispanic)</u>	732	755	707	916	764	765	883	839	728
% Graduated	69.0	73.2	71.3	73.4	74.1	79.1	77.2	78.3	79.5
% Still Enrolled	2.2	2.9	2.3	2.1	1.8	1.3	1.1	2.4	1.2
% Dropout, Good Standing	12.3	11.0	12.3	10.6	9.2	11.4	10.6	10.0	9.5
% Dropout, Poor Standing	14.1	11.3	12.3	12.7	13.6	6.7	9.5	7.0	8.0
% Dropout, Unknown	2.5	1.6	1.8	1.3	1.3	1.6	1.5	2.3	1.8
<u>Total Cohort</u>	1,386	1,307	1,283	1,651	1,434	1,393	1,656	1,522	1,449
% Graduated	68.1	70.9	70.5	71.4	74.0	77.1	74.8	76.4	77.9
% Still Enrolled	2.3	3.2	2.2	2.2	2.1	1.5	1.5	2.4	1.4
% Dropout, Good Standing	11.5	10.8	11.2	10.1	8.7	11.1	10.3	10.3	9.0
% Dropout, Poor Standing	16.2	13.4	14.2	14.8	14.2	8.9	12.3	8.0	10.2
% Dropout, Unknown	1.9	1.7	1.9	1.5	1.0	1.4	1.1	2.9	1.4

Notes: Total cohort also includes American Indian and Alaska Native, international students, and unknown race/ethnicity.

Nondegree transfer and international exchange students are excluded.

Poor Standing includes dropped out while on probation and dropped by administrative action.

Percentages may not add to 100 due to rounding.

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces (including those called to active duty).

**One-Year Retention by Race/Ethnicity
New Freshman, Full-Time 2011-2016**

	Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	N	% Here Fall 12	N	% Here Fall 13	N	% Here Fall 14	N	% Here Fall 15	N	% Here Fall 16	N	% Here Fall 17
Am. Indian or Alaskan Native	4	50.0	4	75.0	3	100.0	-	-	1	0.0	0	0.0
Asian	772	85.0	805	86.3	785	89.2	782	86.6	820	87.4	714	88.7
Black/African American	266	67.7	252	77.4	266	74.8	284	81.7	315	70.2	290	70.0
Hispanic	827	73.5	944	76.2	870	75.2	950	77.5	1,156	76.1	1,252	74.9
Native HI or Pac. Islander*	16	81.3	17	82.4	4	75.0	1	100.0	7	100.0	2	50.0
White	1,049	78.5	888	77.9	945	78.2	839	81.4	937	81.0	818	82.6
Two or More Races*	76	76.3	93	78.5	78	66.7	74	79.7	105	76.2	100	79.0
International	41	87.8	59	88.1	66	81.8	66	78.8	103	87.4	90	84.4
Unknown	46	76.1	39	79.5	62	80.7	15	86.7	18	77.8	5	100.0
Total	3,097	77.9	3,101	79.8	3,079	79.7	3,011	81.5	3,462	80.0	3,271	79.8

*Beginning Fall 2010, new ethnicity and race categories were created in response to federal reporting requirements. Changes include the ability of respondents to indicate Hispanic ethnicity separately from racial origin and to identify more than one race category if applicable. The federal guidelines also require separating the category Asian or Pacific Islander into two groups, one for Asian and one for Native Hawaiian or Other Pacific Islander. Caution should be used when interpreting retention rates for groups with N <10.

**One-Year Retention Rates by Race/Ethnicity and Gender
New Freshmen, Full-time Fall 2011-2016**

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		% Here		% Here		% Here		% Here		% Here		% Here	
		N	Fall 12	N	Fall 13	N	Fall 14	N	Fall 15	N	Fall 16	N	Fall 17
Am. Indian or Alaskan Native	<i>Men</i>	3	33.3	2	100.0	2	100.0	-	-	-	-	-	-
	<i>Women</i>	1	100.0	2	50.0	1	100.0	-	-	1	0.0	-	-
	<i>Total</i>	4	50.0	4	75.0	3	100.0	-	-	1	0.0	-	-
Asian	<i>Men</i>	387	82.2	411	85.9	415	88.4	409	86.6	430	83.0	347	86.5
	<i>Women</i>	385	87.8	394	86.8	370	90.0	373	86.6	390	92.3	367	90.7
	<i>Total</i>	772	85.0	805	86.3	785	89.2	782	86.6	820	87.4	714	88.7
Black or African American	<i>Men</i>	76	71.1	74	79.7	97	78.4	96	81.3	102	68.6	97	66.0
	<i>Women</i>	190	66.3	178	76.4	169	72.8	188	81.9	213	70.9	193	72.0
	<i>Total</i>	266	67.7	252	77.4	266	74.8	284	81.7	315	70.2	290	70.0
Hispanic/Latino	<i>Men</i>	325	73.5	383	74.7	407	73.5	421	75.3	556	75.7	578	72.3
	<i>Women</i>	502	73.5	561	77.2	463	76.7	529	79.2	600	76.5	674	77.2
	<i>Total</i>	827	73.5	944	76.2	870	75.2	950	77.5	1,156	76.1	1,252	74.9
Native HI or Pac. Islander*	<i>Men</i>	10	70.0	11	90.9	4	75.0	-	-	3	100.0	2	50.0
	<i>Women</i>	6	100.0	6	66.7	-	-	1	100.0	4	100.0	-	-
	<i>Total</i>	16	81.3	17	82.4	4	75.0	1	100.0	7	100.0	2	50.0
White	<i>Men</i>	509	77.8	439	76.5	501	76.0	411	79.8	462	81.2	424	81.1
	<i>Women</i>	540	79.1	449	79.3	444	80.6	428	82.9	475	80.8	394	84.3
	<i>Total</i>	1,049	78.5	888	77.9	945	78.2	839	81.4	937	81.0	818	82.6
Two or More Races*	<i>Men</i>	29	69.0	43	79.1	32	59.4	35	80.0	47	74.5	38	76.3
	<i>Women</i>	47	80.9	50	78.0	46	71.7	39	79.5	58	77.6	62	80.6
	<i>Total</i>	76	76.3	93	78.5	78	66.7	74	79.7	105	76.2	100	79.0
International	<i>Men</i>	25	92.0	27	85.2	35	82.9	42	71.4	55	89.1	52	82.7
	<i>Women</i>	16	81.3	32	90.6	31	80.6	24	91.7	48	85.4	38	86.8
	<i>Total</i>	41	87.8	59	88.1	66	81.8	66	78.9	103	87.4	90	84.4
Unknown	<i>Men</i>	21	81.0	12	91.7	35	74.3	7	85.7	9	77.8	3	100.0
	<i>Women</i>	25	72.0	27	74.1	27	88.9	8	87.5	9	77.8	2	100.0
	<i>Total</i>	46	76.1	39	79.5	62	80.6	15	86.6	18	77.8	5	100.0
Total	<i>Men</i>	1,385	77.6	1,402	79.5	1,528	78.7	1,421	80.3	1,664	79.1	1,541	78.0
	<i>Women</i>	1,712	78.0	1,699	80.1	1,551	80.7	1,590	82.5	1,798	80.7	1,730	81.4
	<i>Total</i>	3,097	77.9	3,101	79.8	3,079	79.7	3,011	81.5	3,462	80.0	3,271	79.8

*Beginning Fall 2010, new ethnicity and race categories were created in response to federal reporting requirements. Changes include the ability of respondents to indicate Hispanic ethnicity separately from racial origin and to identify more than one race category if applicable. The federal guidelines also require separating the category Asian or Pacific Islander into two groups, one for Asian and one for Native Hawaiian or Other Pacific Islander. Caution should be used when interpreting retention rates for groups with N <10.

**One-Year Retention by College at Entrance
New, Freshman, Full-Time Fall 2011-2016**

College of Entrance	Fall 2011			Fall 2012			Fall 2013			Fall 2014			Fall 2015			Fall 2016		
	N	% Retained Same College	% Total Retained	N	% Retained Same College	% Total Retained	N	% Retained Same College	% Total Retained	N	% Retained Same College	% Total Retained	N	% Retained Same College	% Total Retained	N	% Retained Same College	% Total Retained
Applied Health Sciences	105	75.2	78.1	96	79.2	82.3	104	74.0	84.6	103	87.4	90.3	114	77.2	85.1	112	76.8	82.1
Architecture, Design, & the Arts	199	65.8	74.9	177	61.6	73.5	180	65.6	73.9	189	66.7	79.9	218	67.4	75.7	234	68.4	74.8
Business Administration	239	71.6	76.6	261	70.9	76.3	337	73.9	79.2	329	73.9	79.0	397	71.0	78.6	382	73.3	77.7
Education	53	58.5	79.3	57	71.9	91.2	64	65.6	85.9	48	60.4	77.1	42	61.9	78.6	78	59.0	76.9
Engineering	322	74.2	78.9	323	77.4	83.0	367	77.4	83.1	339	81.4	87.0	397	82.9	87.2	389	79.7	87.4
Liberal Arts & Sciences	2,179	74.2	78.1	2,187	74.3	79.8	2,027	73.8	79.2	2,003	73.5	80.7	2,271	70.5	79.3	2,061	72.6	79.3
Urban Planning & Public Affairs													23	39.1	65.2	15	60.0	80.0
TOTAL	3,097	73.2	77.9	3,101	73.7	79.8	3,079	73.6	79.7	3,011	74.3	81.5	3,462	71.1	80.0	3,271	73.0	79.8