Fall 2020 Faculty Data Update

Susan Poser
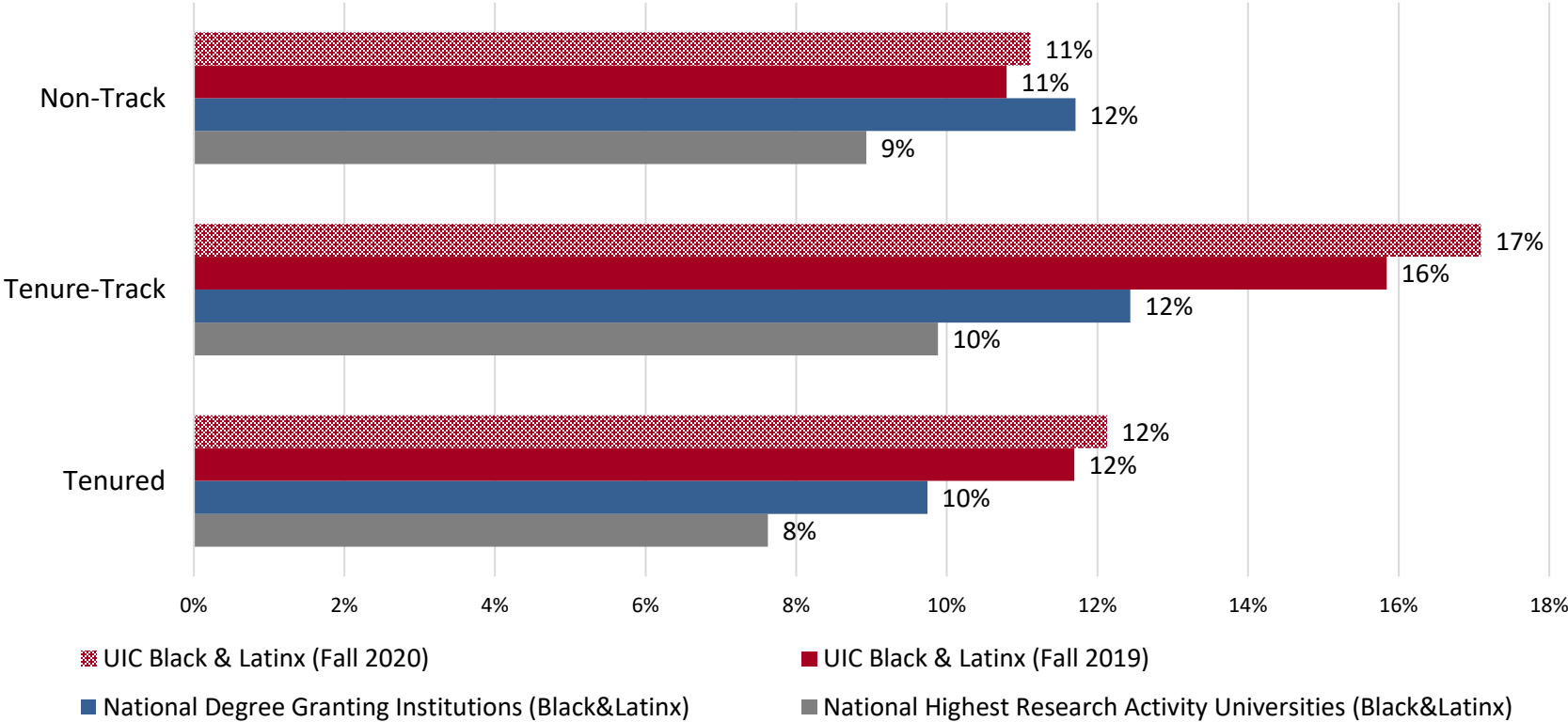
Provost and Vice Chancellor for Academic Affairs

University of Illinois at Chicago

UIC Compared to National Data on Black & Latinx Faculty, by Tenure Status
(UIC Full-Time Faculty = .99 FTE or greater)

Percent Underrepresented Faculty (National Statistics Fall 2019 and UIC 2019 & 2020)

Legend:
- ▦ UIC Black & Latinx (Fall 2020)
- ■ UIC Black & Latinx (Fall 2019)
- ■ National Degree Granting Institutions (Black&Latinx)
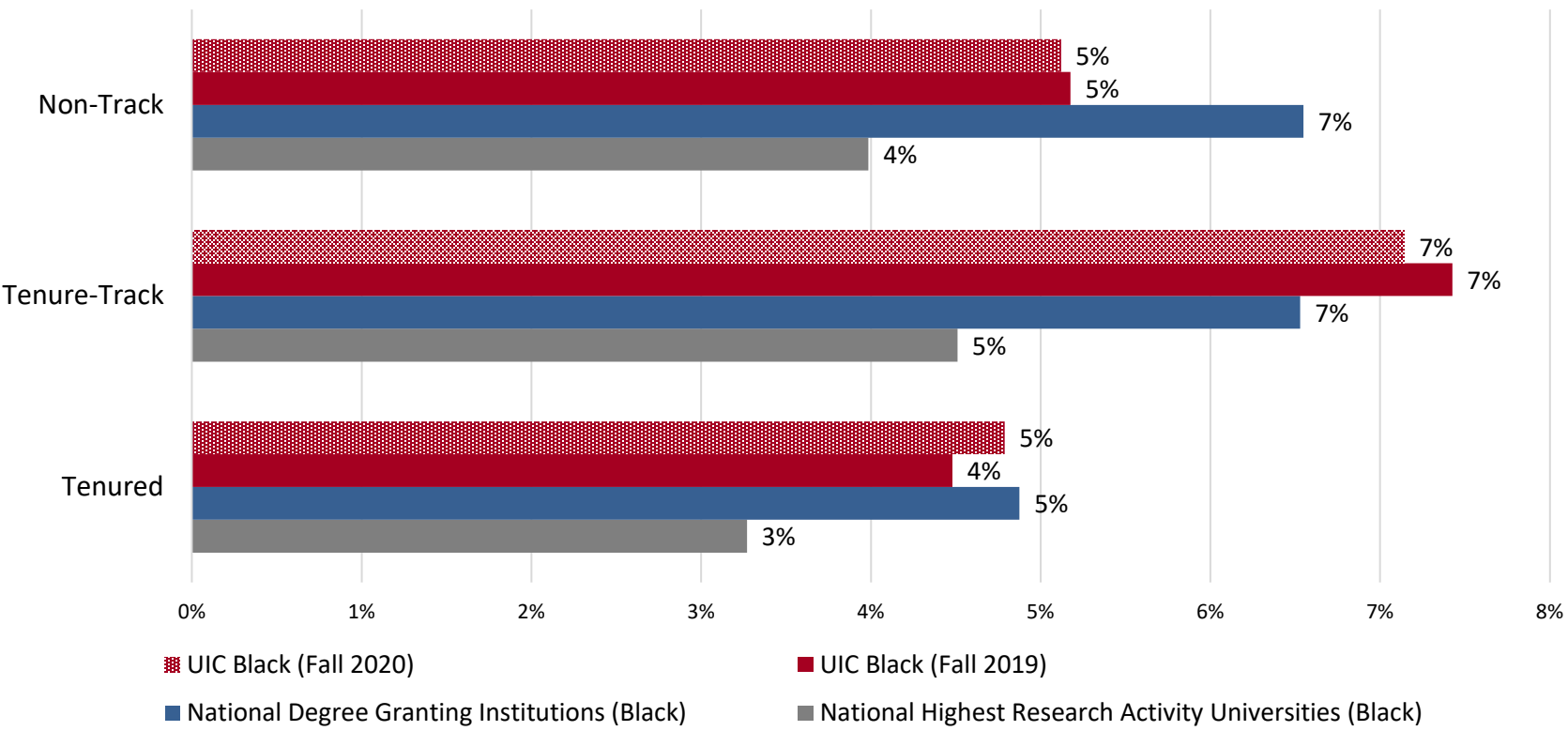- ■ National Highest Research Activity Universities (Black&Latinx)

Percentage distribution of full-time instructional faculty in degree granting and highest research activity universities (N=131), by tenure status and selected race/ethnicity: Fall 2019. Both Fall 2019 and 2020 data reported for UIC.

Source for national data is the U.S. Department of Education, National Center for Education Statistics. *IPEDS Human Resources Survey.*

UIC Compared to National Data on Black Faculty, by Tenure Status
(UIC Full-Time Faculty = .99 FTE or greater)

Percent Underrepresented Faculty (National Statistics Fall 2019 and UIC 2019 & 2020)

Non-Track
- UIC Black (Fall 2020): 5%
- UIC Black (Fall 2019): 5%
- National Degree Granting Institutions (Black): 7%
- National Highest Research Activity Universities (Black): 4%

Tenure-Track
- UIC Black (Fall 2020): 7%
- UIC Black (Fall 2019): 7%
- National Degree Granting Institutions (Black): 7%
- National Highest Research Activity Universities (Black): 5%

Tenured
- UIC Black (Fall 2020): 5%
- UIC Black (Fall 2019): 4%
- National Degree Granting Institutions (Black): 5%
- National Highest Research Activity Universities (Black): 3%

Legend:
- ▨ UIC Black (Fall 2020)
- ■ UIC Black (Fall 2019)
- ■ National Degree Granting Institutions (Black)
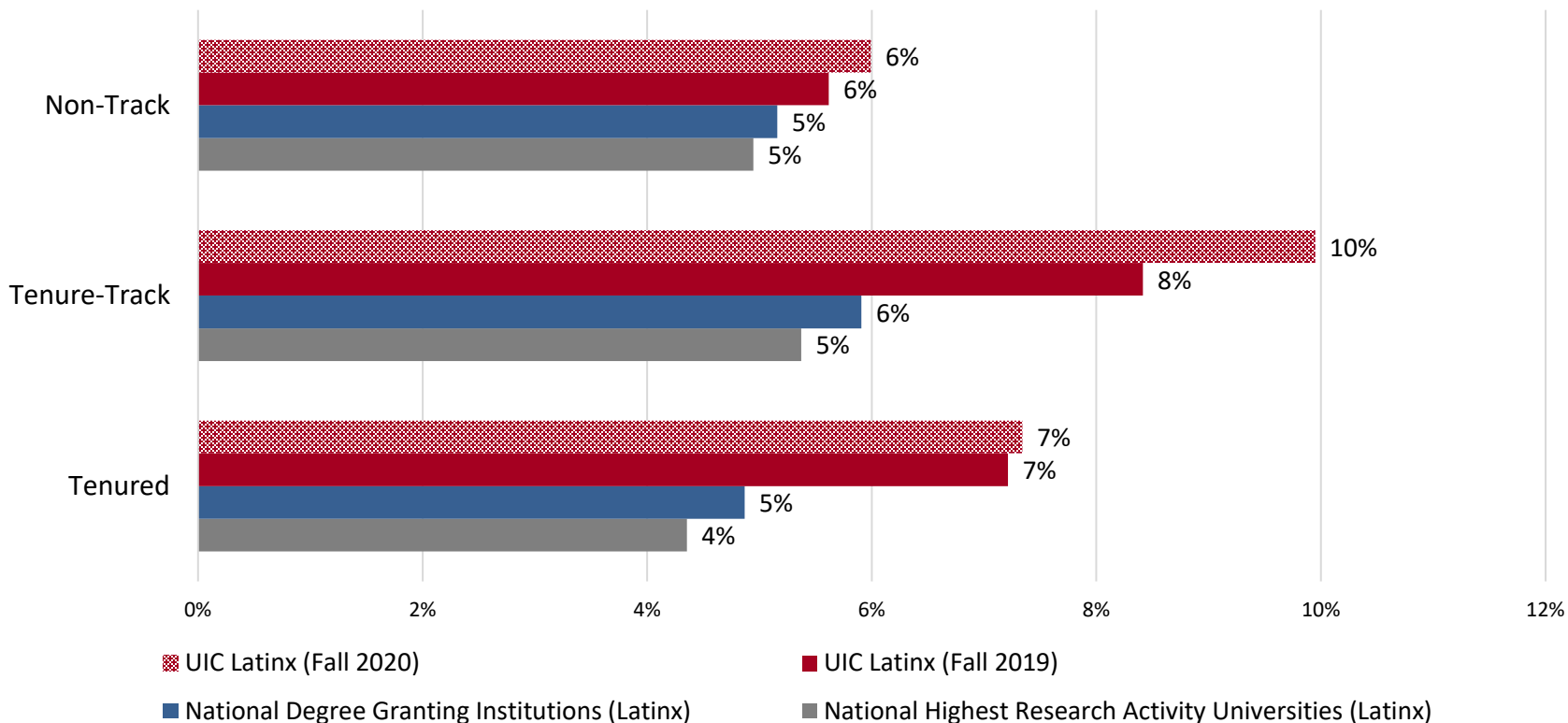- ■ National Highest Research Activity Universities (Black)

Percentage distribution of full-time instructional faculty in degree granting and highest research activity universities (N=131), by tenure status and selected race/ethnicity: Fall 2019. Both Fall 2019 and 2020 data reported for UIC.

Source for national data is the U.S. Department of Education, National Center for Education Statistics. *IPEDS Human Resources Survey.*
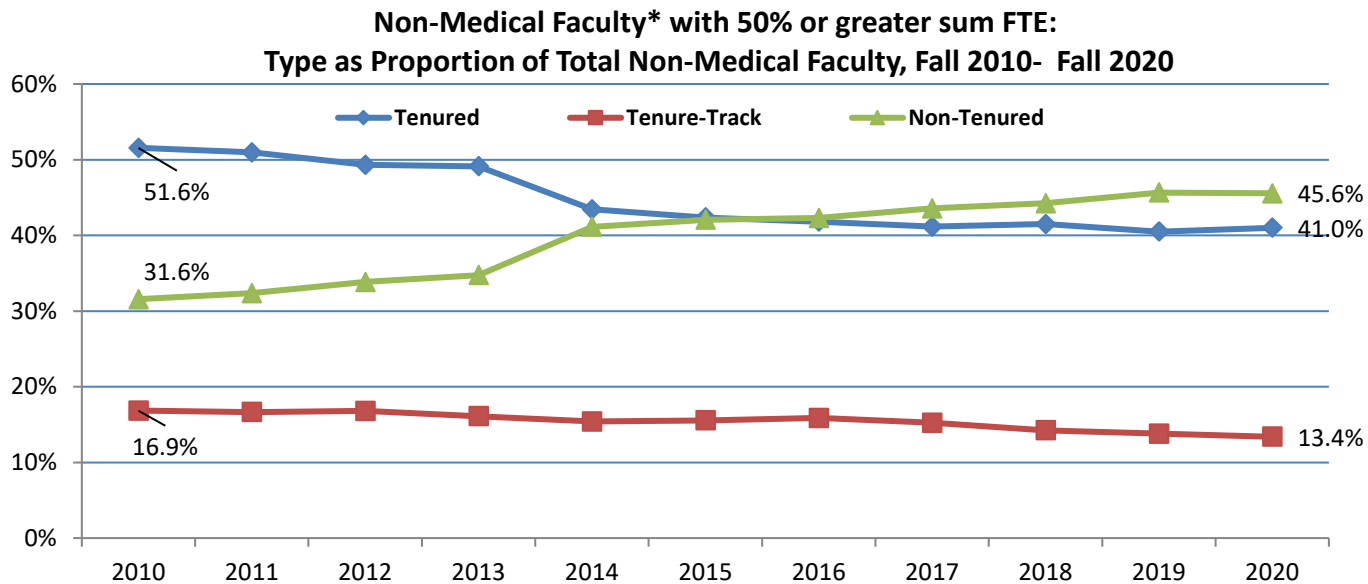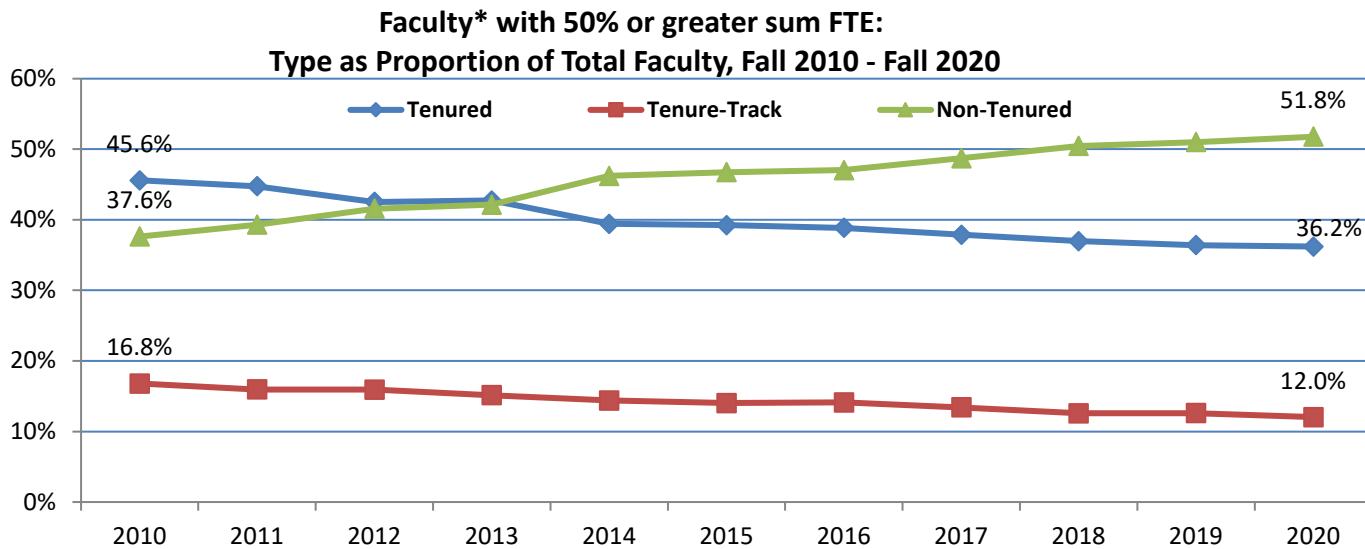
UIC Compared to National Data on Latinx Faculty, by Tenure Status
(UIC Full-Time Faculty = .99 FTE or greater)

Percent Underrepresented Faculty (National Statistics Fall 2019 and UIC 2019 & 2020)

Legend:
- ▨ UIC Latinx (Fall 2020)
- ■ UIC Latinx (Fall 2019)
- ■ National Degree Granting Institutions (Latinx)
- ■ National Highest Research Activity Universities (Latinx)

Chart data:

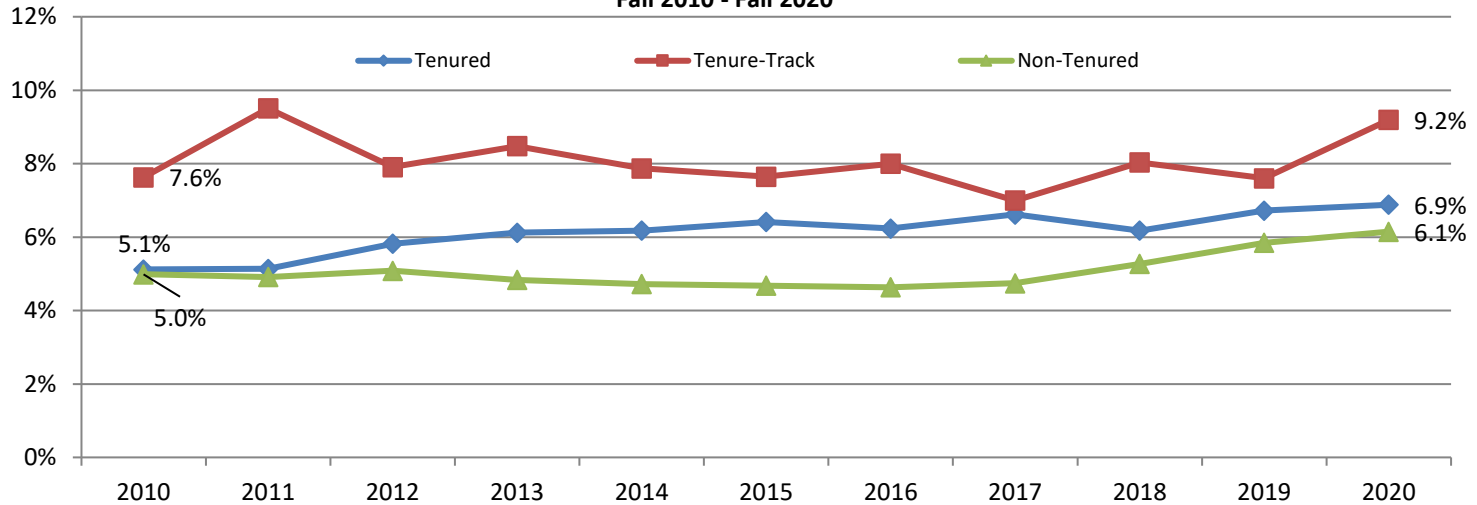| Tenure Status	UIC Latinx (Fall 2020)	UIC Latinx (Fall 2019)	National Degree Granting Institutions (Latinx)	National Highest Research Activity Universities (Latinx)
Non-Track	6%	6%	5%	5%
Tenure-Track	10%	8%	6%	5%
Tenured	7%	7%	5%	4%

Percentage distribution of full-time instructional faculty in degree granting and highest research activity universities (N=131), by tenure status and selected race/ethnicity: Fall 2019. Both Fall 2019 and 2020 data reported for UIC.

Source for national data is the U.S. Department of Education, National Center for Education Statistics. *IPEDS Human Resources Survey.*

Faculty* with 50% or greater sum FTE:
Type as Proportion of Total Faculty, Fall 2010 - Fall 2020

Tenured: 45.6% (2010) → 36.2% (2020)
Non-Tenured: 37.6% (2010) → 51.8% (2020)
Tenure-Track: 16.8% (2010) → 12.0% (2020)

Non-Medical Faculty* with 50% or greater sum FTE:
Type as Proportion of Total Non-Medical Faculty, Fall 2010- Fall 2020

Tenured: 51.6% (2010) → 41.0% (2020)
Non-Tenured: 31.6% (2010) → 45.6% (2020)
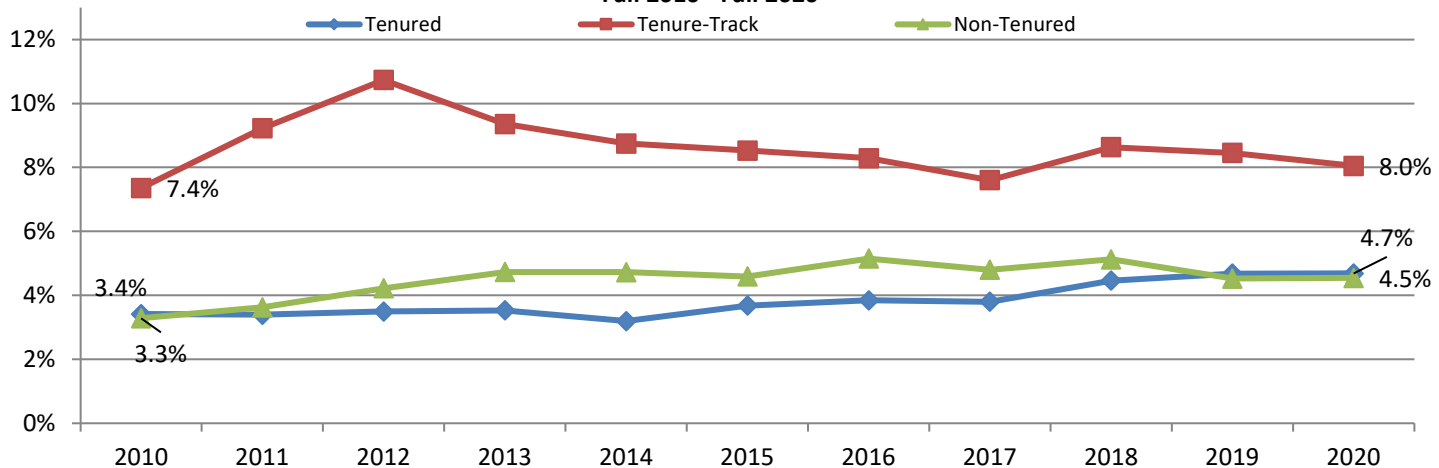Tenure-Track: 16.9% (2010) → 13.4% (2020)

*Faculty counts based on the October HR Payroll File with job_detl_coa_cd = '2' (Chicago) or the subcampus CMU (CMU excluded from non-medical faculty counts). Faculty was determined by those having a non-zero teaching appointment using jobcat or being a tenured RAMP Administrator. Only individuals with an employee group code in A (Faculty) or B (Academic Professionals) are included. Therefore, postdocs and retirees are excluded. Visiting, adjunct, emeritus and retire/rehire are excluded. Faculty waiving tenure are recoded into Non-Tenured.

Hispanic and/or Latino/a Faculty* with 50% or greater sum FTE: Type as Proportion of Faculty with 50% or greater sum FTE, Fall 2010 - Fall 2020
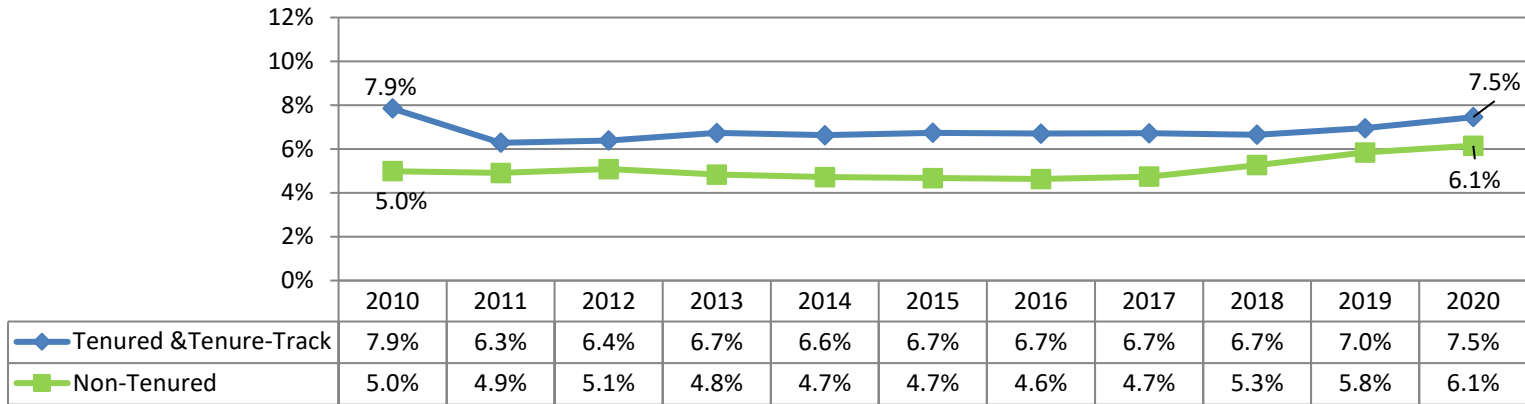
Tenured — Tenure-Track — Non-Tenured

Tenure-Track: 7.6% (2010) ... 9.2% (2020)
Tenured: 5.1% (2010) ... 6.9% (2020)
Non-Tenured: 5.0% (2010) ... 6.1% (2020)

African American Faculty* with 50% or greater sum FTE: Type as Proportion of Faculty with 50% or greater sum FTE, Fall 2010 - Fall 2020

Tenured — Tenure-Track — Non-Tenured

Tenure-Track: 7.4% (2010) ... 8.0% (2020)
Non-Tenured: 3.4% (2010) ... 4.7% (2020)
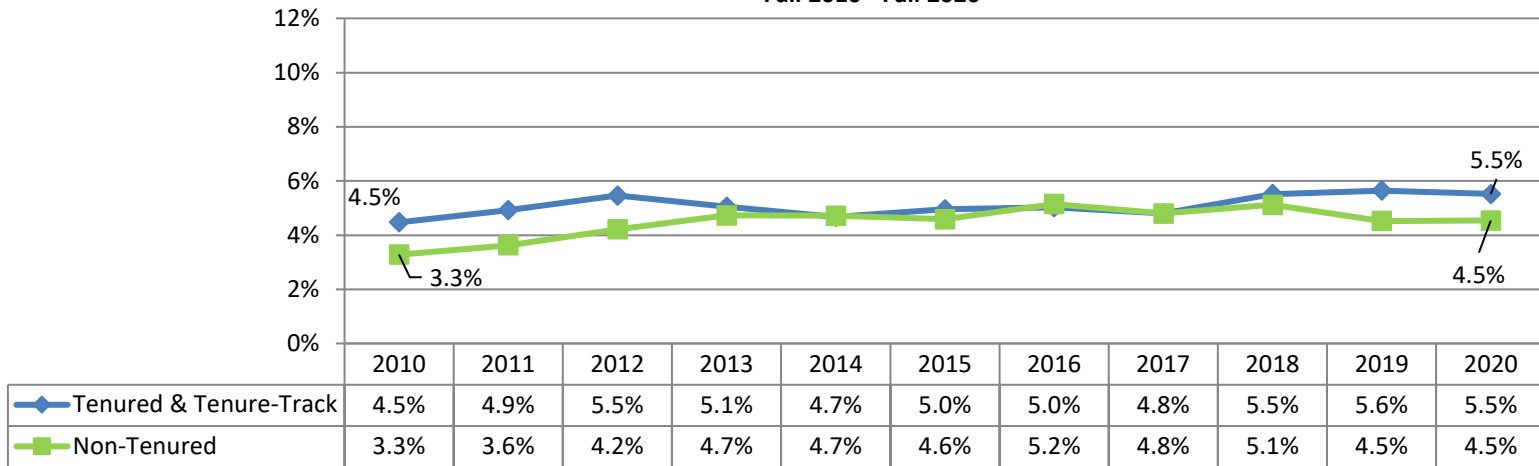Tenured: 3.3% (2010) ... 4.5% (2020)

*Faculty counts based on the October HR Payroll File with job_detl_coa_cd = '2' (Chicago) or the subcampus CMU included. Faculty was determined by those having a non-zero teaching appointment using jobcat or being a tenured RAMP Administrator. Only individuals with an employee group code in A (Faculty) or B (Academic Professionals) are included. Therefore, postdocs and retirees are excluded. Visiting, adjunct, emeritus and retire/rehire are excluded. Faculty waiving tenure are recoded into Non-Tenured.

Hispanic and/or Latino/a Faculty* with 50% or greater sum FTE:
Type as Proportion of Faculty with 50% or greater sum FTE,
Fall 2010 - Fall 2020

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Tenured &Tenure-Track	7.9%	6.3%	6.4%	6.7%	6.6%	6.7%	6.7%	6.7%	6.7%	7.0%	7.5%
Non-Tenured	5.0%	4.9%	5.1%	4.8%	4.7%	4.7%	4.6%	4.7%	5.3%	5.8%	6.1%

African American Faculty* with 50% or greater sum FTE:
Type as Proportion of Faculty with 50% or greater sum FTE,
Fall 2010 - Fall 2020

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Tenured & Tenure-Track	4.5%	4.9%	5.5%	5.1%	4.7%	5.0%	5.0%	4.8%	5.5%	5.6%	5.5%
Non-Tenured	3.3%	3.6%	4.2%	4.7%	4.7%	4.6%	5.2%	4.8%	5.1%	4.5%	4.5%

*Faculty counts based on the October HR Payroll File with job_detl_coa_cd = '2' (Chicago) or the subcampus CMU (CMU excluded from non-medical faculty counts). Faculty was determined by those having a non-zero teaching appointment using jobcat or being a tenured RAMP Administrator. Only individuals with an employee group code in A (Faculty) or B (Academic Professionals) are included. Therefore, postdocs and retirees are excluded. Visiting, adjunct, emeritus and retire/rehire are excluded. Faculty waiving tenure are recoded into Non-Tenured.