



October 5, 2020

To: Michael D. Amiridis, Chancellor
Susan Poser, Provost and Vice Chancellor for Academic Affairs
Robert Barish, Vice Chancellor for Health Affairs
Theresa Mintle, Vice Chancellor for Public and Government Affairs
J. Rex Tolliver, Vice Chancellor for Student Affairs
College Deans

(Signature)

From: Bill Hayward, Associate Vice Provost & Director, Office of Institutional Research

Re: UIC's Graduation and Retention Rates

Graduation Rates

UIC's overall six-year graduation rate for the fall 2014 entering cohort is 63.5%, an improvement of three percentage points when compared to the previous entering cohort (fall 2013). It is the highest six-year graduation rate ever at UIC. Six-year graduation rates improved across all racial and ethnic groups and for both male and female undergraduates. Differences by race/ethnic groups remain, with lower rates for African American and Hispanic undergraduates. Highlights of the newly released rates include:

- The fall 2014 overall entering cohort six-year graduation rate for full-time, first-time freshmen is 63.5%. This is up from 60.5% for the fall 2013 cohort and is our highest rate within the last 5 cohorts, and our highest rate on record.
- The fall 2015 overall entering cohort five-year graduation rate for full-time, first-time freshmen is 57.3%. This is down from 59.3% for the fall 2014 cohort. This suggests that their six-year graduation rate (that will be reported next fall) will be lower than the 63.5% for the fall 2014 cohort, likely by about two percentage points.
- The fall 2016 overall entering cohort four-year graduation rate for full-time, first-time freshmen is 39.6%. This is up from 36.5% for the fall 2015 cohort and 36.7% for the fall 2014 cohort and it is our highest rate on record. This suggests that their six-year graduation rate (that will be reported in two years) will be higher than the 63.5% for the fall 2014 cohort, likely by about three percentage points. If that pattern holds, the fall 2016 entering cohort would set a new high for six-year graduation rates at above 66% and above the UIC target of 65%. The four-year graduation rate has been steadily increasing for the last five cohorts, with a total increase of more than nine percentage points.
- The fall 2014 entering cohort six-year graduation rate improved overall for Hispanic undergraduates to 57.5%, up from 55.8% for the fall 2013 cohort - the highest rate on record.
- The fall 2014 entering cohort six-year graduation rate for African American undergraduates is 54.2%, up 8% from 46.2% for the fall 2013 cohort and it is the highest rate on record.
- African American undergraduates are much more likely to drop-out with poor academic standing (28.9% vs. 19.6% overall). The same is true of Hispanic undergraduates but to a lesser degree (25.8%). Despite the gap, the percent of African American undergraduates that

drop-out with poor academic standing has been improving steadily for recent cohorts from 52.0% for the fall 2005 entering cohort and down 6.8% from the fall 2013 entering cohort.

- Our six-year graduation rate for the fall 2014 cohort of transfers is 79.2%, up from 76.9% for the fall 2013 transfer cohort, and it is the highest rate on record.
- For the fall 2014 full-time, first-time entering cohort, undergraduates entering the College of Applied Health Sciences have the highest six-year graduation rate (70.9%), followed by the College of Engineering (70.1%).

One-Year Retention Rates

UIC's one-year retention rate for the fall 2019 entering cohort is 82.2%, up 3% from the retention rate for the fall 2018 entering cohort (79.2%). The fall 2019 retention rate is the highest rate on record, with the second highest being 81.7% for the fall 2009 cohort.

- The retention rate increased for African American undergraduates (76.2% for the fall 2019 cohort as compared to 70.8% for the fall 2018 cohort). This is lower than the recent high of 81.7% for the fall 2014 entering cohort.
- For the fall 2019 entering cohort, College of Engineering entering students have the highest retention rate, both for retention within their college (80.5%) and overall retention at UIC (87.7%).

Overview of Tables

Enclosed (attached) are the latest official graduation and retention rates for undergraduates. These trend data include official rates for the following most recent cohorts:

- Fall 2016 full-time first-time freshmen, four-year graduation rates
- Fall 2015 full-time first-time freshmen, five-year graduation rates
- Fall 2014 full-time first-time freshmen, six-year graduation rates
- Fall 2018 new undergraduate transfers-in, two-year graduation rates
- Fall 2016 new undergraduate transfers-in, four-year graduation rates
- Fall 2019 full-time first-time freshmen, one-year retention rates (entry fall 2019, still enrolled fall 2020)

Graduation rate tables include:

- Four-Year Graduation Rates by Race/Ethnicity and Gender (Full-time First-time)
- Five-Year Graduation Rates by Race/Ethnicity and Gender (Full-time First-time)
- Six-Year Graduation Rates by Race/Ethnicity and Gender (Full-time First-time)
- Six-Year Graduation Rates, Continuation Rates (still enrolled), and Dropout Rates by Race/Ethnicity (Full-time First-time)
- Six-Year Graduation Rates by College at Entrance (Full-time First-time)
- Two-Year Graduation Rates by Race/Ethnicity and Gender (Transfers)
- Four-Year Graduation Rates by Race/Ethnicity and Gender (Transfers)
- Six-Year Graduation Rates by Race/Ethnicity and Gender (Transfers)

Retention rate tables include:

- One-Year Retention Rates by Race and Ethnicity and Gender (Full-time First-time)
- One-Year Retention Rates by College at Entrance (Full-time First-time)

To allow for additional analyses, interactive retention and graduation rates tables will be updated by October 16th, 2020, on the Office of Institutional Research website (<http://www.oir.uic.edu/>).

c: Janet Parker, Vice Provosts, Michael Moss, Anna Pasillas-Santoyo, CAAD



**Four-Year Graduation Rates by Race/Ethnicity and Gender
Full-time New Freshmen, Fall 2009 - 2016**

	Fall 2009			Fall 2010			Fall 2011			Fall 2012			Fall 2013			Fall 2014			Fall 2015			Fall 2016			
	Total Cohort	Graduated by Summer 13		Total Cohort	Graduated by Summer 14		Total Cohort*	Graduated by Summer 15		Total Cohort*	Graduated by Summer 16		Total Cohort*	Graduated by Summer 17		Total Cohort*	Graduated by Summer 18		Total Cohort*	Graduated by Summer 19		Total Cohort*	Graduated by Summer 20		
<u>Asian</u>																									
Men	393	127 32.3%		398	150 37.7%		385	127 33.0%		410	156 38.0%		415	152 36.6%		408	169 41.4%		430	154 35.8%		347	150 43.2%		
Women	359	175 48.7%		385	173 44.9%		385	171 44.4%		392	177 45.2%		369	197 53.4%		372	185 49.7%		389	215 55.3%		367	197 53.7%		
Total	752	302 40.2%		783	323 41.3%		770	298 38.7%		802	333 41.5%		784	349 44.5%		780	354 45.4%		819	369 45.1%		714	347 48.6%		
<u>Black</u>																									
Men	95	14 14.7%		86	10 11.6%		76	13 17.1%		72	14 19.4%		97	16 16.5%		95	25 26.3%		102	27 26.5%		97	21 21.6%		
Women	206	53 25.7%		205	40 19.5%		189	39 20.6%		177	43 24.3%		169	48 28.4%		188	52 27.7%		212	73 34.4%		193	74 38.3%		
Total	301	67 22.3%		291	50 17.2%		265	52 19.6%		249	57 22.9%		266	64 24.1%		283	77 27.2%		314	100 31.8%		290	95 32.8%		
<u>Hispanic</u>																									
Men	276	54 19.6%		317	51 16.1%		324	52 16.0%		382	90 23.6%		405	87 21.5%		420	96 22.9%		555	119 21.4%		577	126 21.8%		
Women	414	103 24.9%		417	100 24.0%		501	110 22.0%		560	178 31.8%		463	141 30.5%		528	169 32.0%		600	179 29.8%		672	237 35.3%		
Total	690	157 22.8%		734	151 20.6%		825	162 19.6%		942	268 28.5%		868	228 26.3%		948	265 28.0%		1,155	298 25.8%		1,249	363 29.1%		
<u>White</u>																									
Men	602	196 32.6%		569	161 28.3%		509	163 32.0%		439	143 32.6%		501	172 34.3%		410	138 33.7%		461	171 37.1%		424	190 44.8%		
Women	607	281 46.3%		622	252 40.5%		540	216 40.0%		449	183 40.8%		444	188 42.3%		428	214 50.0%		474	246 51.9%		394	214 54.3%		
Total	1,209	477 39.5%		1,191	413 34.7%		1,049	379 36.1%		888	326 36.7%		945	360 38.1%		838	352 42.0%		935	417 44.6%		818	404 49.4%		
<u>Total Cohort</u>																									
Men	1,446	411 28.4%		1,454	387 26.6%		1,382	371 26.8%		1,398	433 31.0%		1,525	452 29.6%		1,417	453 32.0%		1,661	505 30.4%		1,540	524 34.0%		
Women	1,680	645 38.4%		1,731	597 34.5%		1,710	567 33.2%		1,695	626 36.9%		1,550	607 39.2%		1,588	650 40.9%		1,794	755 42.1%		1,728	771 44.6%		
Total	3,126	1,056 33.8%		3,185	984 30.9%		3,092	938 30.3%		3,093	1,059 34.2%		3,075	1,059 34.4%		3,005	1,103 36.7%		3,455	1,260 36.5%		3,268	1,295 39.6%		

Note: Includes only new freshmen enrolled full-time in their first term. Graduation is counted through the summer of the fourth year. Total cohort includes American Indian/Alaska Native, Native Hawaiian or Pacific Islander, international students, and unknown race/ethnicity.

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces (including those called to active duty).

**Five-Year Graduation Rates by Race/Ethnicity and Gender
Full-time New Freshmen, Fall 2010 - 2015**

	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
	Total Cohort	Graduated by Summer 15	Total Cohort*	Graduated by Summer 16	Total Cohort*	Graduated by Summer 17	Total Cohort*	Graduated by Summer 18	Total Cohort*	Graduated by Summer 19	Total Cohort*	Graduated by Summer 20
<u>Asian</u>												
Men	398	236 59.3%	385	213 55.3%	410	246 60.0%	415	263 63.4%	408	270 66.2%	430	276 64.2%
Women	385	261 67.8%	385	261 67.8%	392	249 63.5%	369	270 73.2%	373	257 68.9%	389	283 72.8%
Total	783	497 63.5%	770	474 61.6%	802	495 61.7%	784	533 68.0%	781	527 67.5%	819	559 68.3%
<u>Black</u>												
Men	86	29 33.7%	76	30 39.5%	72	32 44.4%	97	32 33.0%	95	45 47.4%	102	41 40.2%
Women	205	82 40.0%	189	81 42.9%	177	77 43.5%	169	75 44.4%	188	95 50.5%	212	107 50.5%
Total	291	111 38.1%	265	111 41.9%	249	109 43.8%	266	107 40.2%	283	140 49.5%	314	148 47.1%
<u>Hispanic</u>												
Men	317	133 42.0%	324	130 40.1%	382	179 46.9%	405	188 46.4%	420	201 47.9%	555	251 45.2%
Women	417	224 53.7%	501	224 44.7%	560	289 51.6%	463	245 52.9%	528	306 58.0%	600	312 52.0%
Total	734	357 48.6%	825	354 42.9%	942	468 49.7%	868	433 49.9%	948	507 53.5%	1,155	563 48.7%
<u>White</u>												
Men	569	284 49.9%	509	273 53.6%	439	241 54.9%	501	282 56.3%	410	233 56.8%	461	274 59.4%
Women	622	356 57.2%	540	306 56.7%	449	258 57.5%	444	272 61.3%	428	287 67.1%	474	308 65.0%
Total	1,191	640 53.7%	1,049	579 55.2%	888	499 56.2%	945	554 58.6%	838	520 62.1%	935	582 62.2%
<u>Total Cohort</u>												
Men	1,454	714 49.1%	1,382	685 49.6%	1,398	745 53.3%	1,525	814 53.4%	1,417	793 56.0%	1,661	904 54.4%
Women	1,731	976 56.4%	1,710	924 54.0%	1,695	939 55.4%	1,550	914 59.0%	1,589	991 62.4%	1,794	1,074 59.9%
Total	3,185	1,690 53.1%	3,092	1,609 52.0%	3,093	1,684 54.4%	3,075	1,728 56.2%	3,006	1,784 59.3%	3,455	1,978 57.3%

Note: Includes only new freshmen enrolled full-time in their first term. Graduation is counted through the summer of the fourth year. Total cohort includes American Indian/Alaska Native, Native Hawaiian or Pacific Islander, international students, and unknown race/ethnicity.

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces (including those called to active duty).

**IPEDS Graduation Rate Survey: Six-Year Graduation Rates by Race/Ethnicity and Gender
Full-time New Freshmen, Fall 2009 - 2014**

	Fall 2009			Fall 2010			Fall 2011			Fall 2012			Fall 2013			Fall 2014			
	Total Cohort	Graduated by Summer 15		Total Cohort	Graduated by Summer 16		Total Cohort*	Graduated by Summer 17		Total Cohort*	Graduated by Summer 18		Total Cohort*	Graduated by Summer 19		Total Cohort*	Graduated by Summer 20		
<u>Asian</u>																			
Men	393	243	61.8%	398	253	63.6%	385	226	58.7%	410	277	67.6%	415	286	68.9%	408	294	72.1%	
Women	359	260	72.4%	385	279	72.5%	385	274	71.4%	392	264	67.3%	369	276	74.8%	373	272	72.9%	
Total	752	503	66.9%	783	532	67.9%	770	500	65.1%	802	541	67.5%	784	562	71.7%	781	566	72.5%	
<u>Black</u>																			
Men	95	36	37.9%	86	38	44.2%	76	34	44.7%	72	36	50.0%	97	41	42.3%	96	49	51.0%	
Women	206	89	43.2%	205	89	43.4%	189	82	43.4%	177	83	46.9%	169	82	48.5%	188	105	55.9%	
Total	301	125	41.5%	291	127	43.6%	265	116	43.8%	249	119	47.8%	266	123	46.2%	284	154	54.2%	
<u>Hispanic</u>																			
Men	276	152	55.1%	317	157	49.5%	324	149	46.0%	382	201	52.6%	405	212	52.3%	420	215	51.2%	
Women	414	224	54.1%	417	249	59.7%	501	259	51.9%	560	314	56.1%	463	272	58.7%	528	330	62.5%	
Total	690	376	54.5%	734	406	55.3%	825	408	49.6%	942	515	54.7%	868	484	55.8%	948	545	57.5%	
<u>White</u>																			
Men	602	367	61.0%	569	314	55.2%	509	303	59.5%	439	262	59.7%	501	298	59.5%	410	257	62.7%	
Women	607	394	64.9%	622	367	59.0%	540	322	59.6%	449	273	60.8%	443	282	63.7%	428	293	68.5%	
Total	1,209	761	62.9%	1,191	681	57.2%	1,049	625	59.6%	888	535	60.2%	944	580	61.4%	838	550	65.6%	
<u>Total Cohort</u>																			
Men	1,446	839	58.0%	1,454	802	55.2%	1,382	754	54.6%	1,398	832	59.5%	1,525	892	58.5%	1,418	862	60.8%	
Women	1,680	1,026	61.1%	1,731	1,039	60.0%	1,710	995	58.3%	1,695	1,004	59.2%	1,549	968	62.5%	1,589	1,046	65.8%	
Total	3,126	1,865	59.7%	3,185	1,841	57.8%	3,092	1,749	56.6%	3,093	1,836	59.4%	3,074	1,860	60.5%	3,007	1,908	63.5%	

Note: Includes only new freshmen enrolled full-time in their first term. Graduation is counted through the summer of the sixth year. Total cohort includes American Indian/Alaska Native, Native Hawaiian or Pacific Islander, international students, and unknown race/ethnicity.

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces (including those called to active duty).

Six-Year Graduation and Continuation Rates by Race/Ethnicity
Full-time New Freshmen, Fall 2005 - 2014

<i>Cohort Year</i>	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011*	Fall 2012*	Fall 2013*	Fall 2014*
Graduation by	Summer 11	Summer 12	Summer 13	Summer 14	Summer 15	Summer 16	Summer 17	Summer 18	Summer 19	Summer 20
Asian	725	770	817	700	752	783	770	802	784	781
% Graduated	65.0%	64.6%	65.4%	65.3%	66.9%	67.9%	64.9%	67.5%	71.7%	72.5%
% Still Enrolled	3.9%	4.2%	2.8%	5.6%	3.6%	3.4%	3.1%	4.7%	1.8%	3.3%
% Dropout, Good Standing	12.0%	14.0%	12.7%	13.1%	12.5%	11.7%	13.1%	11.3%	12.4%	10.1%
% Dropout, Poor Standing	18.9%	17.0%	18.9%	15.9%	16.8%	16.6%	18.2%	16.1%	13.8%	13.8%
% Dropout, Unknown	0.3%	0.3%	0.2%	0.1%	0.3%	0.3%	0.6%	0.4%	0.4%	0.3%
Black	296	268	345	311	301	291	265	249	266	284
% Graduated	33.4%	38.8%	44.1%	43.4%	41.5%	43.6%	43.8%	47.8%	46.2%	54.2%
% Still Enrolled	3.4%	3.7%	1.7%	2.9%	3.7%	4.5%	3.8%	2.8%	3.8%	4.2%
% Dropout, Good Standing	10.8%	11.9%	8.1%	10.9%	13.3%	8.6%	14.3%	12.4%	11.7%	9.9%
% Dropout, Poor Standing	52.0%	44.8%	44.1%	41.2%	40.5%	40.9%	36.2%	34.9%	35.7%	28.9%
% Dropout, Unknown	0.3%	0.8%	2.0%	1.6%	1.0%	2.4%	1.9%	2.0%	2.6%	2.8%
Hispanic	551	469	591	585	690	734	825	942	868	948
% Graduated	45.6%	50.8%	48.6%	56.1%	54.5%	55.3%	49.5%	54.7%	55.8%	57.5%
% Still Enrolled	6.2%	4.9%	5.3%	5.3%	7.0%	5.2%	5.6%	3.1%	4.4%	2.6%
% Dropout, Good Standing	10.0%	10.7%	13.2%	12.0%	12.6%	12.3%	14.9%	11.7%	10.5%	12.1%
% Dropout, Poor Standing	37.2%	32.8%	32.2%	25.8%	25.1%	26.3%	28.2%	29.2%	26.8%	25.8%
% Dropout, Unknown	1.1%	0.9%	0.9%	0.9%	0.9%	1.0%	1.8%	1.4%	2.5%	1.9%
White	1,009	1,153	1,335	1,178	1,209	1,191	1,049	888	944	838
% Graduated	57.1%	59.5%	58.3%	62.1%	63.1%	57.2%	59.6%	60.2%	61.4%	65.6%
% Still Enrolled	3.9%	2.2%	3.4%	2.2%	2.2%	3.4%	2.5%	1.9%	1.9%	2.6%
% Dropout, Good Standing	16.0%	16.7%	18.1%	18.6%	17.5%	20.7%	18.0%	18.7%	17.7%	16.6%
% Dropout, Poor Standing	21.1%	21.0%	19.1%	16.6%	16.0%	17.5%	19.2%	17.8%	18.2%	14.1%
% Dropout, Unknown	2.0%	0.7%	1.1%	0.6%	1.2%	1.2%	0.8%	1.4%	0.7%	1.1%
Total Cohort	2,759	2,830	3,272	2,944	3,126	3,185	3,092	3,093	3,074	3,007
% Graduated	54.5%	57.7%	56.7%	59.7%	59.7%	57.8%	56.6%	59.4%	60.5%	63.5%
% Still Enrolled	4.3%	3.4%	3.3%	3.8%	3.8%	3.8%	3.7%	3.1%	2.9%	2.9%
% Dropout, Good Standing	13.0%	14.1%	14.9%	14.7%	14.5%	15.7%	15.7%	14.2%	13.6%	12.7%
% Dropout, Poor Standing	27.1%	24.2%	24.2%	21.0%	21.1%	21.6%	23.0%	22.3%	21.6%	19.6%
% Dropout, Unknown	1.2%	0.6%	0.9%	0.8%	1.0%	1.0%	1.1%	1.1%	1.4%	1.3%

Notes: PharmD and BS in Dentistry are included. Total cohort includes Native Americans, international students, and unknown race/ethnicity.

Poor Standing includes dropout on probation and dropped by administrative action.

Percentages may not total 100 due to rounding.

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces (including those called to active duty).

**Six-Year Graduation Rates by College at Entrance
Full-time New Freshmen, Fall 2009 – 2014**

College at Entrance	Fall 2007			Fall 2009			Fall 2010			Fall 2011*			Fall 2012*			Fall 2013*			Fall 2014*		
	N	% Graduated Same College	% Total Graduated	N	% Graduated Same College	% Total Graduated	N	% Graduated Same College	% Total Graduated	N	% Graduated Same College	% Total Graduated	N	% Graduated Same College	% Total Graduated	N	% Graduated Same College	% Total Graduated	N	% Graduated Same College	% Total Graduated
Applied Health Sciences	100	42.0%	51.0%	107	48.6%	57.0%	59	64.4%	78.0%	105	45.7%	57.1%	96	55.2%	66.7%	104	54.8%	75.0%	103	62.1%	70.9%
Architecture, Design & Arts	210	42.4%	59.0%	267	37.5%	52.1%	223	45.3%	57.8%	199	40.7%	56.8%	177	40.1%	52.5%	180	38.3%	48.9%	188	43.1%	55.9%
Business Administration	274	55.8%	66.0%	335	51.9%	60.6%	309	49.2%	57.0%	238	47.9%	55.0%	260	53.8%	59.2%	336	55.4%	60.1%	329	55.0%	61.4%
Education	-	-	-	29	37.9%	69.0%	67	31.3%	59.7%	53	28.3%	50.9%	57	47.4%	71.9%	64	53.1%	70.3%	48	41.7%	56.3%
Engineering	312	41.7%	54.0%	392	44.9%	57.9%	340	45.0%	54.4%	322	43.2%	52.8%	323	52.9%	65.3%	366	49.7%	62.3%	338	59.8%	70.1%
Liberal Arts & Sciences	2,376	44.0%	56.0%	1,996	48.6%	60.9%	2,187	45.6%	57.8%	2,175	45.0%	57.4%	2,180	44.7%	58.4%	2,024	46.5%	60.2%	2,001	44.4%	63.2%
TOTAL	3,272	44.6%	57.0%	3,126	47.4%	59.7%	3,185	45.9%	57.8%	3,092	44.5%	56.6%	3,093	46.4%	59.4%	3,074	47.8%	60.5%	3,007	47.8%	63.5%

Note: Includes only new freshmen enrolled full-time in their first term. Graduation is counted through the summer of the sixth year.

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces, including those called to active duty.

**Two-Year Graduation Rates by Race/Ethnicity and Gender
Degree-seeking New Transfers, Fall 2011 -- 2018**

	Fall 2011			Fall 2012			Fall 2013			Fall 2014			Fall 2015			Fall 2016			Fall 2017			Fall 2018			
	Total Cohort	Graduated by Summer 13		Total Cohort	Graduated by Summer 14		Total Cohort	Graduated by Summer 15		Total Cohort	Graduated by Summer 16		Total Cohort	Graduated by Summer 17		Total Cohort	Graduated by Summer 18		Total Cohort	Graduated by Summer 19		Total Cohort	Graduated by Summer 20		
<u>Asian</u>																									
Men	99	24	24.2%	103	31	30.1%	121	25	20.7%	122	25	20.5%	103	32	31.1%	155	24	15.5%	173	36	20.8%	171	47	27.5%	
Women	85	39	45.9%	98	42	42.9%	104	39	37.5%	126	49	38.9%	122	41	33.6%	154	50	32.5%	140	53	37.9%	161	59	36.6%	
Total	184	63	34.2%	201	73	36.3%	225	64	28.4%	248	74	29.8%	225	73	32.4%	309	74	23.9%	313	89	28.4%	332	106	31.9%	
<u>Black</u>																									
Men	51	13	25.5%	61	13	21.3%	53	7	13.2%	47	11	23.4%	67	13	19.4%	73	13	17.8%	76	7	9.2%	59	14	23.7%	
Women	57	17	29.8%	66	19	28.8%	79	20	25.3%	67	18	26.9%	65	12	18.5%	105	28	26.7%	100	26	26.0%	117	36	30.8%	
Total	108	30	27.8%	127	32	25.2%	132	27	20.5%	114	29	25.4%	132	25	18.9%	178	41	23.0%	176	33	18.8%	176	50	28.4%	
<u>Hispanic</u>																									
Men	121	18	14.9%	134	21	15.7%	161	32	19.9%	210	30	14.3%	200	18	9.0%	263	43	16.3%	290	55	19.0%	301	63	20.9%	
Women	142	31	21.8%	132	36	27.3%	168	37	22.0%	212	51	24.1%	215	61	28.4%	281	88	31.3%	357	97	27.2%	341	99	29.0%	
Total	263	49	18.6%	266	57	21.4%	329	69	21.0%	422	81	19.2%	415	79	19.0%	544	131	24.1%	647	152	23.5%	642	162	25.2%	
<u>White</u>																									
Men	409	99	24.2%	387	85	22.0%	386	80	20.7%	413	92	22.3%	322	81	25.2%	393	84	21.4%	446	99	22.2%	405	112	27.7%	
Women	430	186	43.3%	342	139	40.6%	377	143	37.9%	395	173	43.8%	346	140	40.5%	399	152	38.1%	439	177	40.3%	385	173	44.9%	
Total	839	285	34.0%	729	224	30.7%	763	223	29.2%	808	265	32.8%	668	221	33.1%	792	236	29.8%	885	276	31.2%	790	285	36.1%	
<u>Total Cohort</u>																									
Men	746	172	23.1%	762	173	22.7%	815	162	19.9%	871	166	19.1%	766	157	20.5%	950	188	19.8%	1,063	214	20.1%	1,001	247	24.7%	
Women	776	294	37.9%	690	258	37.4%	825	268	32.5%	847	307	36.2%	803	271	33.7%	1,008	337	33.4%	1,118	375	33.5%	1,079	390	36.1%	
Total	1,522	466	30.6%	1,452	431	29.7%	1,640	430	26.2%	1,718	473	27.5%	1,569	428	27.3%	1,958	525	26.8%	2,181	589	27.0%	2,080	637	30.6%	

Note: Graduation is counted through the summer of the second year. Total cohort includes American Indian/Alaska Native, Native Hawaiian or Pacific Islander, international students, and unknown race/ethnicity.

**Four-Year Graduation Rates by Race/Ethnicity and Gender
Degree-seeking New Transfers, Fall 2010 - 2016**

	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	Total Cohort	Graduated by Summer 14	Total Cohort*	Graduated by Summer 15	Total Cohort*	Graduated by Summer 16	Total Cohort*	Graduated by Summer 17	Total Cohort*	Graduated by Summer 18	Total Cohort*	Graduated by Summer 19	Total Cohort*	Graduated by Summer 20
<u>Asian</u>														
Men	116	79 68.1%	99	74 74.7%	103	80 77.7%	121	96 79.3%	122	99 81.1%	103	81 78.6%	155	116 74.8%
Women	119	90 75.6%	85	67 78.8%	97	82 84.5%	104	79 76.0%	126	101 80.2%	121	103 85.1%	154	135 87.7%
Total	235	169 71.9%	184	141 76.6%	200	162 81.0%	225	175 77.8%	248	200 80.6%	224	184 82.1%	309	251 81.2%
<u>Black</u>														
Men	57	32 56.1%	51	36 70.6%	61	42 68.9%	53	30 56.6%	47	30 63.8%	66	43 65.2%	72	43 59.7%
Women	75	44 58.7%	57	35 61.4%	66	46 69.7%	79	49 62.0%	67	48 71.6%	65	45 69.2%	105	67 63.8%
Total	132	76 57.6%	108	71 65.7%	127	88 69.3%	132	79 59.8%	114	78 68.4%	131	88 67.2%	177	110 62.1%
<u>Hispanic</u>														
Men	157	112 71.3%	121	76 62.8%	133	96 72.2%	161	103 64.0%	210	147 70.0%	199	142 71.4%	262	177 67.6%
Women	139	95 68.3%	142	102 71.8%	132	89 67.4%	168	120 71.4%	212	159 75.0%	215	162 75.3%	281	226 80.4%
Total	296	207 69.9%	263	178 67.7%	265	185 69.8%	329	223 67.8%	422	306 72.5%	414	304 73.4%	543	403 74.2%
<u>White</u>														
Men	451	316 70.1%	408	296 72.5%	386	291 75.4%	386	274 71.0%	413	315 76.3%	321	223 69.5%	393	290 73.8%
Women	432	345 79.9%	429	344 80.2%	342	271 79.2%	377	295 78.2%	395	317 80.3%	346	287 82.9%	399	309 77.4%
Total	883	661 74.9%	837	640 76.5%	728	562 77.2%	763	569 74.6%	808	632 78.2%	667	510 76.5%	792	599 75.6%
<u>Total Cohort</u>														
Men	823	573 69.6%	745	533 71.5%	760	561 73.8%	815	575 70.6%	871	644 73.9%	763	541 70.9%	948	680 71.7%
Women	833	626 75.2%	775	591 76.3%	689	530 76.9%	825	617 74.8%	847	658 77.7%	802	635 79.2%	1,008	792 78.6%
Total	1,656	1,199 72.4%	1,520	1,124 73.9%	1,449	1,091 75.3%	1,640	1,192 72.7%	1,718	1,302 75.8%	1,565	1,176 75.1%	1,956	1,472 75.3%

Note: Graduation is counted through the summer of the fourth year. Total cohort includes American Indian/Alaska Native, Native Hawaiian or Pacific Islander, international students, and unknown race/ethnicity.

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces (including those called to active duty).

**Six-Year Graduation Rates by Race/Ethnicity and Gender
Degree-seeking New Transfers Fall 2009 - 2014**

	Fall 2009			Fall 2010			Fall 2011			Fall 2012			Fall 2013			Fall 2014		
	Total Cohort	Graduated by Summer 15		Total Cohort	Graduated by Summer 16		Total Cohort*	Graduated by Summer 17		Total Cohort*	Graduated by Summer 18		Total Cohort*	Graduated by Summer 19		Total Cohort*	Graduated by Summer 20	
<u>Asian</u>																		
Men	103	76	73.8%	116	84	72.4%	99	80	80.8%	103	85	82.5%	121	104	86.0%	122	100	82.0%
Women	95	69	72.6%	119	95	79.8%	85	71	83.5%	98	84	85.7%	104	83	79.8%	126	105	83.3%
Total	198	145	73.2%	235	179	76.2%	184	151	82.1%	201	169	84.1%	225	187	83.1%	248	205	82.7%
<u>Black</u>																		
Men	49	36	73.5%	57	37	64.9%	51	39	76.5%	61	43	70.5%	53	34	64.2%	47	34	72.3%
Women	60	50	83.3%	75	44	58.7%	57	36	63.2%	66	48	72.7%	78	52	66.7%	67	51	76.1%
Total	109	86	78.9%	132	81	61.4%	108	75	69.4%	127	91	71.7%	131	86	65.6%	114	85	74.6%
<u>Hispanic</u>																		
Men	93	67	72.0%	157	118	75.2%	121	84	69.4%	134	99	73.9%	161	116	72.0%	210	157	74.8%
Women	115	88	76.5%	139	99	71.2%	142	106	74.6%	132	96	72.7%	168	126	75.0%	212	165	77.8%
Total	208	155	74.5%	296	217	73.3%	263	190	72.2%	266	195	73.3%	329	242	73.6%	422	322	76.3%
<u>White</u>																		
Men	321	256	79.8%	451	338	74.9%	408	310	76.0%	386	305	79.0%	386	291	75.4%	413	333	80.6%
Women	444	350	78.8%	432	352	81.5%	429	355	82.8%	342	276	80.7%	377	305	80.9%	395	325	82.3%
Total	765	606	79.2%	883	690	78.1%	837	665	79.5%	728	581	79.8%	763	596	78.1%	808	658	81.4%
<u>Total Cohort</u>																		
Men	626	480	76.7%	823	611	74.2%	745	567	76.1%	761	590	77.5%	815	619	76.0%	871	681	78.2%
Women	767	597	77.8%	833	643	77.2%	775	615	79.4%	690	546	79.1%	824	642	77.9%	847	680	80.3%
Total	1,393	1,077	77.3%	1,656	1,254	75.7%	1,520	1,182	77.8%	1,451	1,136	78.3%	1,639	1,261	76.9%	1,718	1,361	79.2%

Note: Graduation is counted through the summer of the sixth year. Total cohort includes American Indian/Alaska Native, Native Hawaiian or Pacific Islander, international students, and unknown race/ethnicity.

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces (including those called to active duty).

**One-Year Retention Rates by Race/Ethnicity and Gender
Full-time New Freshmen, Fall 2014 - 2019**

		Fall 2014		Fall 2015		Fall 2016		Fall 2017*		Fall 2018*		Fall 2019*	
		% Here		% Here		% Here		% Here		% Here		% Here	
		N	Fall 15	N	Fall 16	N	Fall 17	N	Fall 18	N	Fall 19	N	Fall 20
Am. Indian or Alaskan Native	<i>Men</i>	-	-	-	-	-	-	1	100.0%	-	-	2	50.0%
	<i>Women</i>	-	-	1	0.0%	-	-	1	0.0%	2	50.0%	0	0.0%
	<i>Total</i>	-	-	1	0.0%	-	-	2	50.0%	2	50.0%	2	50.0%
Asian	<i>Men</i>	409	86.6%	430	83.0%	347	86.5%	468	88.2%	409	85.8%	446	91.7%
	<i>Women</i>	373	86.6%	390	92.3%	367	90.7%	435	91.0%	436	91.7%	514	92.8%
	<i>Total</i>	782	86.6%	820	87.4%	714	88.7%	903	89.6%	845	88.9%	960	92.3%
Black or African American	<i>Men</i>	96	81.3%	102	68.6%	97	66.0%	107	69.2%	114	74.6%	116	77.6%
	<i>Women</i>	188	81.9%	213	70.9%	193	72.0%	199	71.4%	225	68.9%	228	75.4%
	<i>Total</i>	284	81.7%	315	70.2%	290	70.0%	306	70.6%	339	70.8%	344	76.2%
Hispanic	<i>Men</i>	421	75.3%	556	75.7%	578	72.3%	685	73.4%	665	69.9%	747	72.2%
	<i>Women</i>	529	79.2%	600	76.5%	674	77.2%	922	77.1%	976	78.0%	1055	81.5%
	<i>Total</i>	950	77.5%	1,156	76.1%	1,252	74.9%	1,607	75.5%	1,641	74.7%	1,802	77.6%
Native HI or Pac. Islander	<i>Men</i>	-	-	3	100.0%	2	50.0%	1	100.0%	-	-	-	-
	<i>Women</i>	1	100.0%	4	100.0%	-	-	1	100.0%	-	-	-	-
	<i>Total</i>	1	100.0%	7	100.0%	2	50.0%	2	100.0%	-	-	-	-
White	<i>Men</i>	411	79.8%	462	81.2%	424	81.1%	420	81.0%	435	77.9%	431	84.5%
	<i>Women</i>	428	82.9%	475	80.8%	394	84.3%	454	80.8%	435	83.0%	422	81.5%
	<i>Total</i>	839	81.4%	937	81.0%	818	82.6%	874	80.9%	870	80.5%	853	83.0%
Two or More Races	<i>Men</i>	35	80.0%	47	74.5%	38	76.3%	59	71.2%	55	80.0%	59	84.7%
	<i>Women</i>	39	79.5%	58	77.6%	62	80.6%	54	72.2%	79	74.7%	66	77.3%
	<i>Total</i>	74	79.7%	105	76.2%	100	79.0%	113	71.7%	134	76.9%	125	80.8%
International	<i>Men</i>	42	71.4%	55	89.1%	52	82.7%	142	92.3%	170	84.7%	146	83.6%
	<i>Women</i>	24	91.7%	48	85.4%	38	86.8%	61	88.5%	98	81.6%	109	87.2%
	<i>Total</i>	66	78.9%	103	87.4%	90	84.4%	203	91.1%	268	83.6%	255	85.1%
Unknown	<i>Men</i>	7	85.7%	9	77.8%	3	100.0%	3	66.7%	5	100.0%	20	65.0%
	<i>Women</i>	8	87.5%	9	77.8%	2	100.0%	1	100.0%	4	75.0%	15	80.0%
	<i>Total</i>	15	86.6%	18	77.8%	5	100.0%	4	75.0%	9	88.9%	35	71.4%
Total	<i>Men</i>	1,421	80.3%	1,664	79.1%	1,541	78.0%	1,886	79.9%	1,853	77.3%	1,967	80.7%
	<i>Women</i>	1,590	82.5%	1,798	80.7%	1,730	81.4%	2,128	80.4%	2,255	80.7%	2,409	83.5%
	<i>Total</i>	3,011	81.5%	3,462	80.0%	3,271	79.8%	4,014	80.2%	4,108	79.2%	4,376	82.2%

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces (including those called to active duty).

**One-Year Retention by College at Entrance
Full-time New Freshmen, Fall 2014 - 2019**

College at Entrance	Fall 2014			Fall 2015			Fall 2016			Fall 2017*			Fall 2018*			Fall 2019*		
	N	% Retained Same College	% Total Retained	N	% Retained Same College	% Total Retained	N	% Retained Same College	% Total Retained	N	% Retained Same College	% Total Retained	N	% Retained Same College	% Total Retained	N	% Retained Same College	% Total Retained
Applied Health Sciences	103	87.4%	90.3%	114	77.2%	85.1%	112	76.8%	82.1%	127	68.5%	78.0%	213	61.0%	78.4%	232	76.7%	86.6%
Architecture Design & Arts	189	66.7%	79.9%	218	67.4%	75.7%	234	68.4%	74.8%	210	62.9%	73.8%	255	63.9%	70.2%	248	72.2%	77.4%
Business Administration	329	73.9%	79.0%	397	71.0%	78.6%	382	73.3%	77.7%	406	72.7%	79.3%	467	70.7%	77.1%	513	73.7%	80.9%
Education	48	60.4%	77.1%	42	61.9%	78.6%	78	59.0%	76.9%	80	50.0%	68.8%	73	71.2%	82.2%	121	66.1%	80.2%
Engineering	339	81.4%	87.0%	397	82.9%	87.2%	389	79.7%	87.4%	597	81.6%	88.8%	488	85.7%	89.8%	666	80.5%	87.7%
Liberal Arts & Sciences	2,003	73.5%	80.7%	2,271	70.5%	79.3%	2,061	72.6%	79.3%	2,577	71.6%	79.2%	2,568	70.8%	78.5%	2,532	73.6%	81.3%
School of Public Health	-	-	-	-	-	-	-	-	-	-	-	-	23	52.2%	65.2%	25	72.0%	76.0%
Urban Planning & Public Affairs	-	-	-	23	39.1%	65.2%	15	60.0%	80.0%	17	76.5%	88.2%	21	57.1%	85.7%	39	64.1%	84.6%
TOTAL	3,011	74.3%	81.5%	3,462	71.1%	80.0%	3,271	73.0%	79.8%	4,014	72.2%	80.2%	4,108	71.4%	79.2%	4,376	74.5%	82.2%

*Adjusted cohort excludes students who left the institution due to death or service in the armed forces (including those called to active duty).