

University of Illinois at Chicago
New Hire Summary: Full-Time Faculty by Race/Ethnicity and Gender
Fall 2011-2015

Race/Ethnicity	Gender	2011		2012		2013		2014		2015	
		N	%	N	%	N	%	N	%	N	%
American Indian or Alaska Native	Men	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Women	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9
	Total	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9
Asian	Men	7	7.9	8	6.6	8	8.8	7	8.9	11	10.1
	Women	5	5.6	6	5.0	4	4.4	9	11.4	7	6.4
	Total	12	13.5	14	11.6	12	13.2	16	20.3	18	16.5
Black or African-American	Men	6	6.7	5	4.1	5	5.5	3	3.8	4	3.7
	Women	2	2.3	12	9.9	4	4.4	1	1.3	3	2.8
	Total	8	9.0	17	14.1	9	9.9	4	5.1	7	6.4
Hispanic/Latino	Men	5	5.6	4	3.3	8	8.8	1	1.3	3	2.8
	Women	3	3.4	5	4.1	3	3.3	0	0.0	6	5.5
	Total	8	9.0	9	7.4	11	12.1	1	1.3	9	8.3
International	Men	11	12.4	8	6.6	5	5.5	10	12.7	8	7.3
	Women	9	10.1	4	3.3	9	9.9	4	5.1	2	1.8
	Total	20	22.5	12	9.9	14	15.4	14	17.7	10	9.2
Native Hawaiian or Other Pacific Islander	Men	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Women	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Total	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Two or More Races	Men	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9
	Women	1	1.1	0	0.0	1	1.1	2	2.5	1	0.9
	Total	1	1.1	0	0.0	1	1.1	2	2.5	2	1.8
Unknown	Men	1	1.1	1	0.8	0	0.0	2	2.5	2	1.8
	Women	2	2.3	1	0.8	2	2.2	1	1.3	2	1.8
	Total	3	3.4	2	1.7	2	2.2	3	3.8	4	3.7
White	Men	24	27.0	26	21.5	17	18.7	20	25.3	19	17.4
	Women	13	14.6	41	33.9	25	27.5	19	24.1	39	35.8
	Total	37	41.6	67	55.4	42	46.2	39	49.4	58	53.2
Sub-Total	Men	54	60.7	52	43.0	43	47.3	43	54.4	48	44.0
	Women	35	39.3	69	57.0	48	52.8	36	45.6	61	56.0
Grand Total		89	100.0	121	100.0	91	100.0	79	100.0	109	100.0
Minority*		29	32.6	40	33.1	33	36.3	23	29.1	37	33.9
Underrepresented Minority**		17	19.1	26	21.5	21	23.1	5	6.3	17	15.6

Source: IPEDS Human Resources Survey

Notes: Faculty is defined as employees with faculty status and whose primary responsibility is instruction or instruction combined with research and/or public service. Prior to 2012, faculty counts also included employees with faculty status and whose primary responsibility was exclusively research or public service.

*Minority includes faculty who designate themselves as American Indian or Alaska Native, Asian, Black or African-American, Hispanic/Latino, Native Hawaiian or Other Pacific Islander, or Two or More Races.

**Underrepresented minority includes faculty who designate themselves as American Indian or Alaska Native, Black or African-American, Hispanic/Latino, or Native Hawaiian or Other Pacific Islander. Between 2011 and 2103, URM faculty also included faculty who select "Two or More Races" and identified themselves as one of the four underrepresented minority race/ethnicity categories.