

**University of Illinois at Chicago**  
**Full-Time New Hires by Race/Ethnicity and Gender**  
**Fall 2011-2015**

Race/Ethnicity	Gender	2011		2012		2013		2014		2015	
		N	%	N	%	N	%	N	%	N	%
American Indian or Alaska Native	Men	2	0.6	0	0.0	0	0.0	0	0.0	0	0.0
	Women	0	0.0	0	0.0	0	0.0	2	0.5	2	0.5
	Total	2	0.6	0	0.0	0	0.0	2	0.5	2	0.5
Asian	Men	17	4.7	31	6.7	12	3.1	25	6.6	33	8.2
	Women	26	7.2	40	8.6	18	4.7	29	7.7	27	6.7
	Total	43	11.9	71	15.3	30	7.8	54	14.3	60	14.9
Black or African-American	Men	18	5.0	30	6.5	28	7.2	21	5.6	19	4.7
	Women	43	11.9	53	11.4	53	13.7	42	11.1	58	14.4
	Total	61	16.9	83	17.9	81	20.9	63	16.7	77	19.1
Hispanic/Latino	Men	16	4.4	23	5.0	20	5.2	10	2.7	12	3.0
	Women	34	9.4	38	8.2	33	8.5	26	6.9	31	7.7
	Total	50	13.8	61	13.2	53	13.7	36	9.6	43	10.6
International	Men	17	4.7	12	2.6	8	2.1	19	5.0	15	3.7
	Women	15	4.1	11	2.4	12	3.1	9	2.4	9	2.2
	Total	32	8.8	23	5.0	20	5.2	28	7.4	24	5.9
Native Hawaiian or Other Pacific Islander	Men	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Women	1	0.3	0	0.0	1	0.3	0	0.0	0	0.0
	Total	1	0.3	0	0.0	1	0.3	0	0.0	0	0.0
Two or More Races	Men	0	0.0	0	0.0	3	0.8	1	0.3	7	1.7
	Women	1	0.3	3	0.7	5	1.3	5	1.3	5	1.2
	Total	1	0.3	3	0.7	8	2.1	6	1.6	12	3.0
Unknown	Men	6	1.7	8	1.7	5	1.3	6	1.6	3	0.7
	Women	11	3.0	8	1.7	10	2.6	7	1.9	7	1.7
	Total	17	4.7	16	3.5	15	3.9	13	3.5	10	2.5
White	Men	64	17.7	75	16.2	75	19.4	68	18.0	56	13.9
	Women	91	25.1	132	28.5	104	26.9	107	28.4	120	29.7
	Total	155	42.8	207	44.6	179	46.3	175	46.4	176	43.6
<b>Sub-Total</b>	Men	140	38.7	179	38.6	151	39.0	150	39.8	145	35.9
	Women	222	61.3	285	61.4	236	61.0	227	60.2	259	64.1
<b>Grand Total</b>		<b>362</b>	<b>100.0</b>	<b>464</b>	<b>100.0</b>	<b>387</b>	<b>100.0</b>	<b>377</b>	<b>100.0</b>	<b>404</b>	<b>100.0</b>
<b>Minority*</b>		<b>157</b>	<b>43.4</b>	<b>218</b>	<b>47.0</b>	<b>172</b>	<b>44.4</b>	<b>161</b>	<b>42.7</b>	<b>194</b>	<b>48.0</b>
<b>Underrepresented Minority**</b>		<b>115</b>	<b>31.8</b>	<b>147</b>	<b>31.7</b>	<b>143</b>	<b>37.0</b>	<b>101</b>	<b>26.8</b>	<b>122</b>	<b>30.2</b>

Source: IPEDS Human Resources Survey

\*Minority includes employees who designate themselves as American Indian or Alaska Native, Asian, Black or African-American, Hispanic/Latino, Native Hawaiian or Other Pacific Islander, or Two or More Races.

\*\*Underrepresented minority includes employees who designate themselves as American Indian or Alaska Native, Black or African-American, Hispanic/Latino, or Native Hawaiian or Other Pacific Islander.