

University of Illinois at Chicago
Full-Time Faculty by Race/Ethnicity and Gender
Fall 2011-2015

Tenure System Faculty	Fall 2011			Fall 2012			Fall 2013			Fall 2014			Fall 2015		
	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
American Indian or Alaska Native	0	2	2	0	2	2	0	2	2	0	2	2	0	2	2
Asian	147	66	213	148	73	221	147	75	222	146	81	227	160	83	243
Black or African-American	26	33	59	29	34	63	27	34	61	29	30	59	31	33	64
Hispanic/Latino	38	40	78	38	43	81	42	45	87	41	45	86	42	47	89
International	31	25	56	29	22	51	28	18	46	35	18	53	25	11	36
Native Hawaiian or Other Pacific Islander	0	0	0	0	1	1	0	1	1	0	1	1	0	1	1
Two or More Races	3	4	7	3	6	9	3	5	8	2	4	6	3	7	10
Unknown	6	7	13	10	6	16	12	7	19	12	7	19	16	10	26
White	489	299	788	478	294	772	475	305	780	451	310	761	452	299	751
Total	740	476	1,216	735	481	1,216	734	492	1,226	716	498	1,214	729	493	1,222
Percent Women	39.1%			39.6%			40.1%			41.0%			40.3%		
Percent Minority*	29.5%			30.9%			31.0%			31.3%			33.4%		
Percent Underrepresented Minority**	12.0%			12.8%			13.0%			12.2%			12.8%		

Non-Tenure System Faculty	Fall 2011			Fall 2012			Fall 2013			Fall 2014			Fall 2015		
	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Asian	67	56	123	25	28	53	28	35	63	37	78	115	37	81	118
Black or African-American	12	17	29	11	20	31	18	22	40	14	26	40	17	27	44
Hispanic/Latino	19	18	37	15	13	28	18	15	33	15	16	31	16	20	36
International	39	20	59	10	13	23	12	15	27	15	14	29	16	12	28
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More Races	1	4	5	1	3	4	2	4	6	2	5	7	2	4	6
Unknown	12	16	28	6	7	13	6	8	14	10	13	23	6	9	15
White	209	216	425	160	200	360	172	207	379	199	259	458	194	277	471
Total	359	347	706	228	284	512	256	306	562	292	411	703	288	431	719
Percent Women	49.2%			55.5%			54.5%			58.5%			59.9%		
Percent Minority*	27.5%			22.7%			25.3%			27.5%			28.5%		
Percent Underrepresented Minority**	10.1%			12.3%			14.1%			10.1%			11.3%		

Total Faculty	Fall 2011			Fall 2012			Fall 2013			Fall 2014			Fall 2015		
	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
American Indian or Alaska Native	0	2	2	0	2	2	0	2	2	0	2	2	0	3	3
Asian	214	122	336	173	101	274	175	110	285	183	159	342	197	164	361
Black or African-American	38	50	88	40	54	94	45	56	101	43	56	99	48	60	108
Hispanic/Latino	57	58	115	53	56	109	60	60	120	56	61	117	58	67	125
International	70	45	115	39	35	74	40	33	73	50	32	82	41	23	64
Native Hawaiian or Other Pacific Islander	0	0	0	0	1	1	0	1	1	0	1	1	0	1	1
Two or More Races	4	8	12	4	9	13	5	9	14	4	9	13	5	11	16
Unknown	18	23	41	16	13	29	18	15	33	22	20	42	22	19	41
White	698	515	1,213	638	494	1,132	647	512	1,159	650	569	1,219	646	576	1,222
Total	1,099	823	1,922	963	765	1,728	990	798	1,788	1,008	909	1,917	1,017	924	1,941
Percent Women	42.8%			44.3%			44.6%			47.4%			47.6%		
Percent Minority*	28.8%			28.5%			29.2%			29.9%			31.6%		
Percent Underrepresented Minority**	11.3%			12.7%			13.3%			11.4%			12.2%		

Source: IPEDS Human Resources Survey

Notes: Full-time faculty is defined as full-time staff with faculty status and whose primary responsibility is instruction or instruction combined with research and/or public service. Prior to 2012, faculty counts also included employees with faculty status and whose primary responsibility was exclusively research or public service.

*Minority includes faculty who designate themselves as American Indian or Alaska Native, Asian, Black or African-American, Hispanic/Latino, Native Hawaiian or Other Pacific Islander, or Two or More Races.

**Underrepresented minority includes faculty who designate themselves as American Indian or Alaska Native, Black or African-American, Hispanic/Latino, or Native Hawaiian or Other Pacific Islander. Between 2011 and 2103, URM faculty also included faculty who select "Two or More Races" and identified themselves as one of the four underrepresented minority race/ethnicity